Big Loans to Small Businesses: Predicting Winners and Losers in an Entrepreneurial Lending Experiment

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Abstract

We experimentally study the impact of relatively large enterprise loans in Egypt. Larger loans generate small average impacts, but machine learning using psychometric data reveals that "top-performers" (those with the highest predicted treatment effects) substantially increase profits, while profits drop for poor-performers. The large differences imply that lender credit allocation decisions matter for aggregate income, yet we find that existing practice leads to substantial misallocation. We argue that some entrepreneurs are over-optimistic and squander the opportunities presented by larger loans by taking on too much risk, and show the promise of allocations based on entrepreneurial type relative to firm characteristics.

Key words: Entrepreneurship; Enterprise credit; Heterogeneous treatment effects; Psychometric data; Small and medium enterprises **JEL Classification:** D22, D24, L26, M21, O12, O16

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1 Introduction

When credit markets are characterized by asymmetric information, relational contracts dominate and a specific lender can become the de facto monopoly provider of credit to a set of firms wishing to access larger loans (Ghosh and Ray, 2016). In this circumstance, an individual lender's credit allocation choices can become important determinants of the efficiency of capital allocation, and hence aggregate productivity (Hsieh and Klenow, 2009). Furthermore, if lender credit allocation is inefficient, then the average large loan will generate more default and less firm profit than it could, and equilibrium would be characterized by both misallocation and smaller-than-optimal loan sizes.

Despite the potential importance, little is known about the quality of lender decisions beyond that which can be inferred from aggregate exercises such as those presented in Hsieh and Klenow (2009) and Hsieh and Klenow (2014).¹ This dearth of knowledge likely stems from three difficulties an analyst faces when attempting to understand the quality of lender credit allocations. First, if poor allocation of credit means large loans have high default rates or are unprofitable for borrowers, equilibrium loans may be too small to reveal heterogeneity. Second, to understand the quality of allocation decisions, one must collect appropriate data to estimate heterogeneous treatment effects and use methods that avoid over-fitting. Finally, there needs to be a credible identification strategy – one that generates both a sufficient quantity of loans to firms that would not normally be allocated larger amounts of credit and determines which firms would have received loans in a business-as-usual loan size expansion.

We collaborated with the Alexandria Business Association (ABA), a large Egyptian lender, to design and implement an experiment that would overcome the above difficulties. ABA's senior management understood that there was demand for larger loans but was concerned about risk, both for themselves and their clients. Our collaboration was designed to understand whether larger loans could be beneficial and whether credit allocation decisions could help to mitigate risk.

ABA first worked to select a sample of firms that it believed might benefit from a larger loan. They then conducted a randomized experiment within this sample, in which treatment borrowers were offered loans four times larger than their previous

¹Recent work has focused on a related question, whether loan officers can help choose firms that are likelier to repay and more profitable for the bank, as well as whether loan officer recommendations reveal bias (e.g., Dobbie et al. forthcoming, Fisman et al. 2017 and Cole et al. 2015). Particularly closely related to our motivating questions is Rigol and Roth (2021), which shows that contractual incentives for loan officers can easily be misaligned, even against lender profits. Specifically, they show that loan officers incentivized to reduce average default in their client set do not recommend their lowest default clients to receive larger "graduation loans", which are provided by a separate department of the same lender. None of these papers considers the profitability of the borrowing firm, which is our focus, and what matters for aggregate productivity.

loans, and control borrowers were offered loans that were twice as large.² Borrowers were given some flexibility regarding loan size and duration within these limits, a design that we believe captures the impact of increased credit access. The experiment meets all the challenges discussed above. Large loans were offered even to firms that would not normally qualify for loans of this size, extending well beyond normal lending practice for ABA. To measure heterogeneous treatment effects, we collected novel psychometric data at baseline. These data were designed to capture characteristics of the owner relevant to entrepreneurial success. We combine these data with modern machine learning methods from Chernozhukov et al. (2023) to identify group average treatment effects for four quartiles. We call those in the top quartile of likely entrepreneurial success "top-performers" and those in the bottom quartile "poor-performers".

Having identified top- and poor-performers, we use two strategies to understand whether larger loans would be allocated to top-performers in a business-as-usual expansion. First, we believe a reasonable theory of practice is that lenders target capital expansion toward firms that demonstrate success with small loans, believing these entrepreneurs to be of a type that will be consistently successful. This theory suggests preferential access to large loans would be given to firms that see the largest change in profits between baseline and endline when assigned to the control group. We examine whether top-performers are more or less likely to fall into this category. Second, like many lenders, ABA relies heavily on loan officer opinions to determine credit allocation, and loan officers are strongly incentivized to avoid default. We asked a subset of loan officers at baseline to assess whether individual firms would be more likely to default if given a larger loan, and we look at whether loan officers perceive topperformers as more or less likely to increase their risk of default.

Our results reveal the potential importance of credit allocation, even *within* the set of ABA borrowers. We find mostly null average impacts from the larger loans, but that there is important heterogeneity in treatment effects, along with strong evidence of misallocation. Entrepreneurs in the top quartile of treatment effects for profits, i.e., the top-performers, increase profits by 55% (se=21%) of the control group mean. Poorperformers, on the other hand, are harmed, experiencing a 52% (se=23%) profit reduction. The same pattern holds for related and downstream outcomes. Top-performers increase their wage bill (133%, se=29%), productivity (6.1%, se=1.0%), and household expenditures (47%, se=10%). Poor-performers, on the other hand, lose 2.2 (se=0.7)

²Standard operations provided borrowers the ability to borrow at 1.5x their previous loan. The decision to provide the control group with 2x loans was made by the bank at the suggestion of loan officers because they believed this would make the randomization seem fairer. This choice has some advantages, for instance, it keeps control borrowers engaged with the lender. On the other hand, it limits our ability to speak about how the larger loans compare to status quo lender policy. Borrowers generally had flexibility in determining their loan term and many borrowers who received the larger loan opted to extend the time for repayment, which is an endogenous response to the increased access to credit.

employees and greatly reduce their wage bill.

To gauge the importance of these magnitudes, we compare an intentional lending strategy that targets likely high performers rather than one that lends to the full set of firms identified as viable by the lender for larger loans. Targeted lending would improve the average treatment effect for productivity from zero to about one-half of a standard deviation, and would increase the treatment effect on monthly profits by about 46 percentage points. Across 1000 firms, this would amount to an increase in aggregate monthly profit of about 7 million EGP (\sim 400,000 USD).

However, the top-performers are among the firms least likely to be offered large loans. First, relative to poor-performers, top-performers see a smaller increase (or larger decrease) in profits between baseline and endline when they are placed in control, and this difference is statistically significant. This suggests that loan officers would be unlikely to see top-performers as successful firms, and hence unlikely to recommend them for further loan expansion.

Second, directly measured loan officer beliefs strongly militate against lending to top-performers. Loan officers believe that large loans will increase the chance of default by 25% for poor-performers, but by nearly 45% for top-performers. As mentioned above, loan officer incentives revolved heavily around default rates, rather than total returns or firm profits. At the time of the experiment, the majority of loan officer compensation was an incentive payment, with loan officers receiving no incentive payment if their portfolio's repayment rate was below 97%. As a result, loan officers are unlikely to have suggested extending credit to top-performers in the absence of our experiment.³ However, we find that loan officers believe that top-performers would be more likely to increase revenues with a big loan, in line with our empirical results. This suggests that a simple change in loan officer incentives to emphasize firm revenues might lead to better allocation of capital. Indeed, ABA revised its incentive system in response to our findings, moving to a system based on the profitability of the loan officer's portfolio as a whole.

Two points are worth noting about the heterogeneity results. First, using only "standard" data of the type that might be routinely collected by a lender (e.g., business performance and demographics), we do not discover any statistically significant heterogeneity.⁴ The heterogeneous treatment effects reported above are identified using

³Despite loan officer beliefs, we find no evidence that top-performers are more likely to default. Full loan default is very rare since failure to repay loan could result in a prison term. Typically, the lender only pursues legal avenues in cases where they suspect fraud (rather than just low business outcomes). For our study, the lender agreed to not pursue prison terms for anyone in the sample. Borrowers do, however, often deviate from the precise repayment schedule, and it can be costly for ABA to engage in additional monitoring and enforcement activities. Imprisonment is not an automatic consequence of default, it requires the lender to initiate legal proceedings and for them to be successful in court. ⁴For a more detailed description of both the standard and psychometric data, see section 2.3 below.

a combination of psychometric and cognitive data.⁵ This suggests both that a lender seeking to better allocate larger loans will need to collect more data than usual, and that the characteristics of the *entrepreneur*, rather than the characteristics of the *firm*, are important for determining the impact of increased access to credit for small firms. While important details need to be worked out – including, for example, understanding the extent to which psychometric testing is manipulable – our results suggest the *possibility* of improving allocations through the use of better data collection.

Second, while poor-performers perform *relatively* poorly with large loans, they actually have higher *relative* profits in cross-sectional analysis amongst the control group – those getting smaller loans. At first glance, this reversal of fortune may seem counter-intuitive; it is contrary to the usual model in which entrepreneurs are credit constrained and high-ability entrepreneurs squeeze relatively more out of scarce resources, whether at low or higher levels of capital. However, we believe that the reversal of fortune is a straightforward implication of two hypotheses that are reasonably uncontroversial. First, a large literature in psychology suggests that there is substantial heterogeneity in individuals' optimism levels, with a sizable proportion of the population being unrealistically optimistic (Carver et al., 2010, Peterson, 2000, Weinstein and Klein, 1996).⁶ Second, while the finance literature widely accepts that there is a risk-reward trade-off, it is unlikely that expected gains can be increased indefinitely by taking greater and greater risk, i.e., the expected income gains that come from taking greater risk ought to be subject to diminishing returns.

We provide a simple model in section 7 that shows how these two assumptions can combine to explain our results. The argument is straightforward. We think of our poor-performers as being over-optimists and our top-performers as being realists. A small loan opens up the opportunity for taking a risky investment and over-optimists take more risk than the realists, leading to a larger expected reward. A larger loan, however, opens up even more risk-taking opportunities and induces the over-optimists to increase their risk-taking to the point where it actually leads to a reduction in expected reward. No such effect occurs for the less optimistic, who are better able to appreciate that very high risks are not accompanied by strong returns. These dynamics are in line with previous work that has shown a relationship between entrepreneur optimism and business outcomes that is sometimes negative (Frese and Gielnik, 2014, Hmieleski and Baron, 2009) and sometimes positive (Hilary et al., 2016).

We are not able to test the assumption of decreasing returns to risk-taking, but we can use our psychometric data to shed light on the hypothesis that the poor-

⁵Cognitive data includes measures such as Raven's matrices and also risk aversion measures.

⁶We use the term optimism throughout the paper, but several other closely related concepts could also explain our results. For example, overconfidence, which is optimism about one's own performance, and being risk-loving could also lead an agent to take on too much risk. We discuss this issue in more detail in Section 7, but we think of optimism as a composite of this set of related attributes.

performers are over-optimistic. We do two things. First, we use common machine learning methods to determine which psychometric variables are most predictive of being a poor-performer. This process highlights seven psychometric questions that are related to optimism: poor-performers respond more positively to statements like "I can think of several solutions to any problem," suggesting optimism about risk-taking. Poor-performers are also more likely to agree with statements indicative of a gung-ho attitude, such as "I tend to act first and worry about consequences later" and "When I make decisions I usually go with my first, gut feeling." Second, we look manually through our set of 50 psychometric questions to isolate those that we think are measuring optimism and test if they are predictive of being a poor-performer. We find that poor-performers are more likely to agree with statements like "When I make a business decision it is almost always the right decision," "I have always believed I am going to be successful," and "I prefer to focus on opportunities rather than risks." Overall, while not dispositive, we believe that these correlations give credence to our optimism-based interpretation.

Our paper joins a growing literature that uses different indicators to document heterogeneous firm-level returns to capital. Hussam et al. (2022) finds that individuals are able to identify which peers have the highest returns to capital. Beaman et al. (2020) finds that farmers who borrow have higher returns to capital than those who do not. Banerjee et al. (2019) shows how experienced entrepreneurs have much higher returns to credit, while (Meager, 2020) shows how the returns to credit can be very positive for some, but also negative for others. Crépon et al. (2024) shows that there is substantial heterogeneity in the returns to both cash drops and loans, and that this may help to explain the difference in impacts between cash drop experiments in the spirit of De Mel et al. (2009) and the more recent microcredit experiments. Also related is McKenzie and Sansone (2019), which finds that neither experts nor machine learning methods predict future entrepreneurial success using "standard" loan application and business data. This question differs from ours in that they are predicting future enterprise success, not treatment effects, and they have more limited psychometric data.

We also contribute to the literature on randomized evaluations of credit interventions. The majority of studies in this literature look at the impact of expanding access to micro-size loans and find modest effects (see Banerjee et al. 2015, Meager 2019). In contrast to these studies, we study a different margin of credit expansion – access to much larger loans than firms are normally able to access – and we concentrate on the importance of heterogeneity rather than average effects. Our work is also closely related to papers that look at alternative margins on which loan access can be altered in developing countries. In recent important work, Breza and Kinnan (2021) studies the impact of the canceling of all microcredit access in Andra Pradesh due to the Krishna loan crisis. They find large impacts on household consumption. The margin on which this experiment alters access is, like our study, very different from the norm: canceling borrowing for all, rather than marginal borrowers; removing credit rather than adding credit; and general equilibrium rather than partial. Also related is Banerjee and Duflo (2014), which studies an Indian program that expanded preferential credit access to larger firms (with more than 150,000 USD in capital stock). This expansion led to substantial investment and increased profits. Finally, Bari et al. (2021) examines the provision of in-kind loans to existing businesses, which, like our treatment, are four times the size of previous loans. They find statistically significant and positive average effects but do not concentrate on the allocation decision on which we focus here.

2 Study Setting and Sample Characteristics

2.1 Implementing Partner

We partnered with Alexandria Business Association (ABA), a nonprofit organization and the largest microfinance institution in the Middle East by number of clients. At the time of the study, ABA had over 400,000 borrowers and fewer than 1% of those borrowers had loans over 1,000USD\13,000EGP.⁷ Senior management expressed interest in expanding the size of loans offered to small and medium enterprises (SMEs). Immediately prior to our project, ABA policy allowed for new loans to increase by up to 50% after successful repayment of a prior loan. Loan size expansion ceases when the firm stops demanding more credit, the loan officer deems the loan to be too risky, or they reach 150,000EGP, which was the regulatory maximum for MFI's in Egypt at the time of the study.⁸

At the time of our study, ABA provided both individual and group loans, and our intervention focused on the individual lending side of the portfolio. Individual loans began at 115USD\1,500EGP and had a ceiling of 100,000EGP. Annual interest rates varied slightly depending on market conditions but ranged from 14% to 17%.⁹ Borrowers could take loans of various maturities, but the majority of loans were provided on 12-month terms. Borrowers could go to a branch office to apply for a loan, but many loans were initiated directly with loan officers who often visit businesses to recruit new borrowers. The application process required individuals to commit to repayment and to include a guarantor. Lending criteria were focused on an individual's ability to

⁷The average exchange rate during the disbursement of the loans was approximately 13EGP per 1 USD. The PPP conversion factor was about 2.9 during the study period. We use the exchange rate for all conversions unless stated otherwise.

⁸Borrowers could request a larger than 50% increase, but that required approval from the deputy CEO and COO, and only happened in extremely rare cases.

⁹In this context many borrowers may be concerned about the Islamic prohibition on paying interest, but a ruling by Egypt's main religious authority, Al Azhar, states that interest rates charged by non-profit lenders are not prohibited.

prove that they have a functioning business and a sound plan for the use of the funds, as well as the loan officer's subjective opinion of whether the borrower would be able to pay back the loan. ¹⁰ ABA provided both household and enterprise loans, but loans over 20,000EGP were provided only to registered businesses. This requirement was relaxed for our study, allowing many unregistered enterprises to get loans larger than 20,000EGP.

In Egypt, as in many developing countries, there is a "missing middle" of credit availability that may contribute to the lackluster growth of small firms: MFI's typically offer loans up to a maximum of about EGP 5,000 (~USD 280) whereas banks typically start loan sizes at EGP50,000 (~USD 2,800) and have formality requirements that small enterprises often cannot meet. We conjectured that this gap in the lending market could, in part, be attributed to the combination of asymmetric information, which leads to relationship-based lending starting from when firms are micro-sized, and poor credit allocation decisions reducing the profitability of larger loans. Rigol and Roth (2021) provides a related explanation.

2.2 Experimental Design

The loans were implemented under a program called Tamouh, which translates to "ambition". To form an eligible cohort of borrowers, the bank first informed loan officers about the lending program and asked them to suggest clients who would be appropriate for a much larger loan. Loan officers then communicated the details of the program to clients they thought would be a good match, telling them that if their application was approved they would be randomly allocated to either a 4x or 2x larger loan. Loan officers were selective, and only invited clients they thought would be a good match. Most suggested only a small proportion of their set of existing borrowers. Existing clients who were interested and deemed eligible then applied for a loan at least four times the size of their previous loan.¹¹ It is important to note that this design implies the control group was a small deviation from prior policy, in which loan sizes increased by at most 50%, except in rare cases. The decision to provide the control group with 2x loans, rather than the existing policy of 1.5x loans, was made by the bank at the suggestion of loan officers, who believed that this would make the randomization seem fairer. Since the selection into the experiment is endogenous, we cannot cleanly interpret a comparison of the 1.5x existing policy to the 2x in the control group.

Part of the capital for the *Tamouh* loans was provided by Silatech, a regional philanthropic foundation, who agreed to cover some of the risk of default. The partial

¹⁰The guarantor is a person who would be legally liable for the debt in the case of default.

¹¹Although the plan had been to allow treatment loans to be up to ten times the size of the previous loan, in practice ABA let treatment loans be typically four times larger but not more.

guarantee was negotiated because of ABA's concerns that the larger loans would lead to default. This fear of default is common among the small and medium enterprise lenders we have interacted with, and part of the purpose of this project was to understand whether this fear is well founded, and, if so, whether better credit allocation choices could alleviate risk. The existence of the guarantee was known to the Board of Directors of ABA but was intentionally kept from loan officers to avoid any change in enforcement efforts. At the time of the experiment, the majority of loan officer compensation was an incentive payment that depended on the number of loans, not the size of loans, and also included a repayment condition. If a loan officer's portfolio repayment rate was below 97%, they did not receive any incentive payment; for repayment rates above 97%, but at or below 98.5%, they received 50% of their incentive payment; and for repayment rates above 98.5% they received their full incentive payment. Because repayment rates were based on default relative to overall portfolio size, loan officers expressed concern that the Tamouh loans could harm their overall compensation. To appease this concern, senior management added an additional incentive for loan officers, which provided a fixed payment for each client that ended up in the experiment. The fact that ABA felt the need to make this payment reveals the importance of loan officer beliefs in determining credit allocations. Ultimately, all of the loans in the experiment, both treatment and control, were repaid and thus had no adverse effect on the loan officer's portfolio repayment rates.

To apply, invited borrowers fill out a standard loan application as well as an inperson baseline research survey, which was conducted by ABA employees from the non-financial services division.¹² ABA surveyors informed borrowers about the goals of the survey and that their data would neither be shared with ABA's financial arm nor affect ABA's lending decision in any way. The baseline survey included detailed questions about the borrower's businesses, demographic questions, and non-standard types of data such as cognitive and psychometric questions. Afterward, a central credit committee reviewed the borrower's application (without access to the baseline survey answers) and made a lending decision. In all cases, the credit committee required that borrowers had successfully repaid at least three prior loans. Approved loans were grouped into batches for randomization. For the randomization, we worked closely with ABA to randomize 31 batches of applicants over 13 months. For each batch, ABA would send the research team a list of between 1 and 133 applicants. For each applicant, we were given the full application material but only used the identity of the loan officer for the purpose of stratification. To stratify, we employed a simple block randomization routine by loan officer. When there was an odd number of applicants with

¹²The data collection had to be implemented by employees of the organization due to data collection regulations in Egypt at the time of the study. They were part of ABA's non-financial services division and accompanied by trained supervisors from Silatech.

an individual loan officer, we assigned the additional applicant with an independent 50% probability to treatment or control. Our final sample consists of 1,004 borrowers, nominated by 168 loan officers. Disbursement of the loans for the sample took place in 2016 and 2017.

Aside from the loan size, the loans adhered to ABA's normal loan terms, monthly repayments, and monitoring and enforcement protocols (a more detailed description of these is included below, under description of the first stage results). ABA's loan policies allow borrowers some discretion on the period over which to repay the loan. Borrowers could choose a loan term between 6 and 24 months. We will find below that the treatment group responded to the larger loans by requesting longer loan terms on average. Hence, when comparing our intervention to others in the literature, our treatment group gets more capital and longer to repay it.

2.3 Data Collection

We use two data sources – in-person surveys, and administrative data on loan performance. We implemented three rounds of in-person surveys: a baseline implemented before firms were randomized into treatment and control groups; a first follow-up implemented on average 20 months after disbursement of the loans; and, a second follow-up implemented on average 30 months after the disbursement of the loans.¹³ The in-person surveys collected two types of data. They collected standard data on borrower characteristics and the business, cognitive data, risk preference data, and "psychometric data" collected through a set of 50 statements meant to characterize borrower personality traits.

Standard Data on Business and Borrower Characteristics

All three surveys included standard information on business and borrower characteristics. For business questions, we included sector, profits, revenue, expenditures, and the number of employees and their wages. For borrower characteristics, we included age, experience, and education. We also measured household expenditure using a survey question that asked for total expenditure on a set of commonly consumed food items over the past week, a second question asking total expenditure on a set of less regular expenditures, such as water, electricity, and transportation, over the past month, and finally, a question asking total expenditure on irregular purchases like clothes and mobile phones over the past year. We use baseline versions of these measures to check for balance across treatment and control and as inputs into the ma-

¹³We intended to survey everyone at approximately the same time, but sometimes it took longer to locate some of the borrowers, and other times we were delayed in renewing the permits necessary to collect data in this context.

chine learning algorithms. We use endline measures of these variables as our primary outcomes.

Psychometric, Cognitive Data, and Risk Preferences

We included 50 "psychometric" questions in our baseline survey. These data take the form of statements that respondents were supposed to assess on a scale from 1 to 5, with a "1" indicating that they disagree strongly with the statement and a "5" indicating that they agree strongly with the statement. The statements are meant to measure which psychological traits are associated with the respondent's personality. These include traits considered to be in the "Big 5" in the psychology literature, such as conscientiousness, extroversion, and agreeableness (Digman, 1990). Examples of the statements include: "I am good at making last minute changes to plans" which is associated with conscientiousness; and "Before I go to sleep I think 'What could I have done better today?'." We also included statements that were shown to be associated with people's proclivity for entrepreneurship. These statements include "In my group of friends I am the most creative person," and "I have a strong desire to be successful in life" (Ahmetoglu et al. 2011, 2017). The 50 statements at baseline were a subset of a 140 statement list that was produced for this study.¹⁴ The remaining statements were included in the follow up surveys. The statements were split across the three surveys in an ad hoc fashion given survey time constraints and our lack of a clear theory to guide choices.¹⁵

We measure cognitive ability during the baseline survey using Raven's matrices, digit span recall, and a set of questions testing financial literacy knowledge. We also ask questions at baseline to assess risk aversion, asking both about overall perception of risk taking and a question about a hypothetical risky investment.

A full list of the risk, financial literacy, psychometric, and cognitive questions is included in the Survey Questions section of the Online Appendix.

Administrative Data & Loan Officer Perceptions

Administrative data from the lender provide a detailed account of every payment made by the borrower, including the amount of the payment, the date of the payment, the proportion of the payment that went to principal, interest, and any associated late

¹⁴These psychometric statements were agreed upon after close consultation with a set of psychologists who have published extensively on entrepreneurship traits (Ahmetoglu et al., 2011, 2017, Leutner et al., 2014).

¹⁵We included the questions in follow-up surveys with the hope that the psychometric measures would be time-invariant and treatment-invariant and thus enable us to treat them all as "baseline" measures. To test for this, we included some questions at both baseline and follow-up, but we find enough changes over time to eliminate the ability to use the questions asked at follow-up in the heterogeneity analysis.

fees. These data cover the five loans prior to the experimental loan as well as any loans up to 30 months after the experimental period.

We also implemented a loan officer survey. The survey collected demographic information about the loan officers as well as information about the loan officers' expectations regarding business and loan performance for the borrowers in the case where the borrowers were allocated to treatment or to control. We asked loan officers to grade borrowers on their "ability to repay the loan" on a 1-10 scale. We asked them the question twice, once about their perception of repayment ability in the case that the borrower received the larger loan, and again in the case that the borrower received the smaller loan. In our analysis, we score these as binary variables, that combine the two responses, equal to one if the loan officer perceives the larger loan will be more likely to lead to default than the smaller loan. We have similar data for loan officer predictions as to the effect loans would have on borrower revenues. Due to logistical constraints, we were only able to collect these data before randomization for about a third of the sample of loans (293/1004 borrowers), and we do not use data for loans where the predictions were elicited after the loan had been received.¹⁶ On average, loan officers expect the likelihood of repayment to decrease with the larger loan relative to the smaller loan for 31% of borrowers and for 32% of borrowers to have a greater ability to increase revenue with the larger loan than with the smaller loan.¹⁷

Sample Characteristics

Table 1 reports sample summary statistics from the baseline survey and balance verification for the randomization. Borrowers in the control group are on average 41 years old with 9 years of education; about 20% of the sample are women. For the businesses, about a third are registered, the average tenure is 12 years, and the average number of employees is 0.65 (36% have any employees, and, for those that have any employees, the average number is 1.75). Monthly profits average about 6,800 EGP, equivalent to USD 525. The average size of a firm's previous loan from ABA was about 7,500 EGP. At the time of the baseline survey, only 9% were borrowing from other sources. The average outside debt was about 2,800 EGP, but this number is driven by a few large outliers.

Column 2 reports the baseline difference between the treatment group and control group, after controlling for the stratification variables (i.e., loan officer fixed effects). None of the differences is statistically significant, and a joint test of significance, re-

¹⁶An F-test of the hypothesis that the 293 firms that we can include have similar characteristics to the remaining borrowers fails to reject when we include 15 key business and demographic variables.

¹⁷If the survey was conducted after randomization and loan provision, we find that treatment assignment affects loan officer perceptions; thus we only use the loan officer surveys that were completed prior to randomization and loan provision.

ported at the bottom of the table, yields a p-value of 0.461.

Appendix Table 1 reports summary statistics and balance verification for a subset of the psychometric and cognitive variables. The table reports on six key psychometric variables that correlate strongly with treatment effects (we discuss below how we identify these six questions) as well as the cognitive and risk aversion questions. We find no statistically significant differences between treatment and control groups. In a joint test, we find that the entire set of 50 psychometric variables collected at baseline as well as the cognitive and risk questions do not predict treatment status (p-value=0.54).

We were successful in reaching most of our sample for the 20-month survey (96.3% response rate) and the 30-month survey (95.1% response rate). Column 1 in Appendix Table 2 shows that there is no evidence of differential attrition when we regress a binary for attrition on the treatment indicator directly. Columns 2-5 regress attrition on a large number of baseline covariates (columns 2 & 4) and those covariates interacted with treatment (columns 3 & 5). A joint test of significance on the coefficients of the interacted characteristics produces a p-value of 0.49, providing confidence that differential attrition is not an issue for our analysis.

3 Average Impacts: Intent to Treat Estimates

We use a standard ANCOVA regression framework to estimate average intent-to-treat effects, pooling our two rounds of follow-up data. Specifically, we estimate

$$Y_{it} = \beta_1 T_i + \beta_2 Y_{i0} + \delta_{LO} + \lambda_t + \varepsilon_{it},$$

where we have up to two observations per person (one for each of the two follow-up surveys), Y_{it} is the outcome of interest at time *t* and β_1 is the coefficient of interest on a binary variable that is equal to 1 for individuals assigned to the treatment group. We include the baseline value of the dependent variable as a control when available as Y_{i0} , loan officer fixed effects as δ_{LO} , and an indicator variable for the second survey round as λ_t . We include loan officer fixed effects since our randomization stratifies at that level, and we cluster standard errors at the individual level.

3.1 Borrowing at ABA (First Stage)

Table 2 reports how borrowing differed by treatment assignment. Of the control group, 76% claimed their loans, while 85% of the treatment group did so. As intended, we find that the average loan size in the treatment group is more than double the loan size in the control group. Standard loan terms were 12 months, but borrowers were

allowed to request longer to repay and requests were considered by the central credit committee. Treatment group borrower's loan terms were 50% longer on average (19.7 months versus 13.2 months on average). Thus while monthly payments for the treatment group were larger than for the control group, the gap is around 40% rather than 100%.

Figure 1 shows how outstanding debt from the lender differs across treatment and control groups over time, extending three years after dispersal of the treatment loans. It shows that treatment and control had very similar levels of debt in the year preceding the experiment. After the experiment, outstanding debt climbs for the control group but climbs dramatically higher for the treatment group. Given the differences in the length of the loan, the figure shows how the control group's outstanding debt falls around the 12-month mark as their experimental loan is repaid and then increases again, showing another small dip at 24 months. For the treatment group, outstanding debt is at its lowest level at around 24 months after disbursement, which was roughly when many pay back their experimental loan and then increases afterward.

We consider what predicts take-up in Columns 4 & 5 of Table 1. We run a single fully interacted regression where we regress take-up on baseline variables interacted with control and an identical set interacted with treatment. In control, women are more likely to take up the loan, as are those with a registered business, higher monthly profits, and lower spending on labor. In treatment, women continue to take up the loan more often, as do people with some employees. Column 6 reports the p-value for equality of the coefficients across treatment and control. We find that wage bill and number of employees differentially predict take up in treatment and control, and so the composition of those that took the loan will be slightly different between the two groups. Appendix Table 1 repeats this analysis but with the cognitive and psychometric measures, and finds limited evidence of any differences across treatment and control groups.

3.2 Average Impacts on Loan Repayment and MFI Profits

Using administrative data from the lender we are able to assess how borrower repayment behavior differed between the treatment and control groups. Table 3 reports that every individual eventually repaid their loan, implying that the concerns over higher default rates were far from realized. Despite full repayment, many borrowers struggled to make all of their payments on time, with treatment firms faring worse. We find that 76% of the control group had a perfect repayment record, compared to only 63% of the treatment group. Similarly, the average number of days with a payment overdue was 12.7 for control and 26.8 for treatment.¹⁸

The increase in late payments naturally leads to an increase in payment penalties, which allows us to assess the impact of these larger loans on the lender's bottom line. Table 3 calculates total penalties paid by borrowers in the first 24 months after disbursement. This time frame is long enough to account for the fact that some control firms may have taken two loans in the time a treatment firm had only one. Over those two years, control firms average 131 EGP in penalties while those in treatment average 324 EGP – an increase of 193 EGP. This increase in penalties paid is much greater than the lender's opportunity cost associated with that money during the time the borrowers are late in making their payments. As indicated in the final row of Table 3, the treatment group has, on average, 29 EGP more outstanding on their loan repayment on any given day. This is money that the lender could not lend out. Multiplying this number by a daily interest rate gives the total foregone revenue per day for ABA from loans outstanding. Even if the daily interest rate was 0.5% (which is far too high) that would mean only 0.15 EGP per day, or a total of 106 EGP over 24 months. In contrast, the total late fees collected by ABA over 24 months was 193 EGP higher in the treatment group, indicating that ABA earned more in late fees than it lost in foregone lending revenue.

To determine whether or not the larger loans were more profitable from the lender's side we also need to consider the potential increased costs of loan officer time dedicated to following up with the borrowers to ensure eventual payment. Loans officers and senior management report that loan officer time did not change significantly due to the offsetting forces of decreased administrative load from fewer larger loans, and additional time spent focusing on following up with the borrowers of the larger loan. Both loan officers and senior management grew to view the program as a success from a business perspective and they expanded it throughout the entire organization after the completion of the experiment. Hence, we conclude that the larger loans were profitable for ABA. It is important to note that these results may not generalize to contexts where the potential penalty for default is not as high.

3.3 Average Impacts on Primary Outcomes

We report the average impact of treatment on six primary outcomes in Table 4, Column 2, Panels A and B. Profits (Panel A) increase by 1,454 EGP a month. This represents a 9% increase (se=7%) relative to control, which is positive but not statistically significant. Impacts on revenues and expenses are similar, with an increase of 5,710 EGP (14.9% increase, se=4,416 EGP) & 5,251 EGP (18.6% increase, se=3,536) respectively,

¹⁸As discussed above, the treatment group had loans that had longer terms of maturity on average and so we also consider the average number of late days per month of the loan and find that it is 47% higher in treatment relative to control, p-value < 0.01.

neither of which is statistically significant at conventional levels.¹⁹ We also break out expenditure on employment in particular ("Wage Bill") and do not find a statistically significant increase (147 EGP, se=247, a 7.5% increase relative to control). We also generate a rough measure of total factor productivity (TFP) utilizing endline revenues and find an increase of 0.04 standard deviations, which is also not statistically significant.²⁰

Our final primary outcome is household expenditure. There we find an increase of 377 EGP (se=210), a 7.9% increase relative to the control group, with a standard p-value <0.10.²¹ The statistical significance of this result does not survive correcting for multiple hypothesis testing using Anderson (2008). All together these results provide suggestive evidence that the treatment could be leading to increases in business performance and household outcomes on average.

Table 4 Column 2 Panel C reports the average impacts of the treatment on seven additional outcomes. Three are important business outcomes: whether the borrower still has a business, the total number of employees, and the value of assets. We find no statistically significant average impacts across any of these variables. We also consider two downstream measures of health, an index of mental health questions and a self-report on physical health, and again find null average impacts. We also include two measures related to loan performance. We reproduce the impacts on total late fees in the 24 months after the experimental loan, which increases on average. We also consider whether or not individuals have an outstanding ABA loan 30 months after the experimental loan and find a decrease of 4 percentage points in the treatment group, but this is not statistically significant.

4 Heterogeneous Treatment Effects

While the average treatment effects suggest a small positive effect of larger loans on business outcomes, it is possible that these average impacts hide important hetero-

¹⁹Our profit measure asks business owners to directly report their aggregate profits, instead of asking expenditures and revenue separately and subtracting. This has been shown to be preferable due to the potential for revenues and expenditures to be timed differently in a given month (De Mel et al., 2009).

²⁰Since we do not have assets at baseline we estimate TFP based on a Cobb-Douglas production function that only includes labor and assets in a specification where we take the residual of a regression of log revenue on log assets and log wage bill using endline data and then standardize it. We recognize that there are endogeneity concerns with this procedure and that our approach does not meet the standards of the current literature on estimating the production function (see e.g., De Loecker and Syverson (2021) for a review of current methods). Unfortunately, we lack the data to implement any of the control function of dynamic panel methods that are the current standard. Given this, our results must be treated with caution. We use a revenue-based measure of productivity following Atkin et al. (2019) which shows that revenue-based measures of productivity (TFPR) perform better than quantity-based measures (TFPQ).

²¹The impact on household expenditure is statistically significant using standard inference. This is consistent with the average impact on profits with the difference in significance coming from the difference in noise in these two variables, which likely reflects some consumption smoothing.

geneity and hence that better allocation of credit could lead to larger average treatment effects. We collected the psychometric data to explore this possibility, given previous work that suggests that these types of data could be predictive of performance (Klinger et al., 2013, Arráiz et al., 2017). To assess heterogeneity, we follow Chernozhukov et al. (2023), which provides a strategy for determining whether there is significant treatment effect heterogeneity in randomized experiments where the set of covariates is high dimensional and there is no clear ex-ante hypothesis on which to base a pre-analysis plan.

Because the main aim of the experiment was to increase the profitability of firms, we first look at heterogeneity in the average treatment effect (ATE) for profits. In doing so, we follow Chernozhukov et al. (2023) closely and we give a brief description of the method for completeness. We follow a slightly different approach for other outcomes, which we discuss below.

To estimate heterogeneity in the treatment effect for profits, we first split the sample into a "training set" and a "testing set". Throughout, we use 50/50 splits. Using the training set only, we train a machine learning (ML) method to generate a "control" effect $B(Z_i)$ (i.e. the expected outcome for firms with covariates Z if they were assigned to control) and predicted treatment effect $S(Z_i)$, where Z_i denotes the full set of covariates used to predict heterogeneity for subject *i*. Below we show results where we alter the set of covariates used. Any ML method could be used, but we use four default options (elastic net, neural net, random forest, and gradient boosting) and then take the one with the highest prediction score.²² Note that because we utilize all four ML methods and choose the one with the highest prediction score, we utilize a conservative Bonferroni correction in our estimates and multiply all of the p-values by 4, in line with Chernozhukov et al. (2023). In all cases, we use the implementation of these methods from the R package "caret".

With the estimates $B(Z_i)$ and $S(Z_i)$ in hand, we then undertake two analyses using only data from the testing set. First, we estimate the regression

$$Y_i = \alpha * X_i + \beta_1 * T_i + \beta_2 * T_i * S(Z_i) + \epsilon_i$$
(1)

where X_i is a set of covariates that includes $B(Z_i)$ and T_i is an indicator for treatment group.²³ Our primary use for this specification is to test the null hypothesis of no heterogeneity, $\beta_2 = 0.^{24}$ Second, we split the testing sample into quartiles of predicted

²²This is defined as $|\hat{\beta}_2|^2 \widehat{Var}(S(Z))$ where β_2 is defined in equation (1).

²³The treatment assignment is included as the treatment binary minus a propensity score associated with treatment assignment. The propensity score is constant due to the randomized treatment assignment. The individual treatment effect $S(Z_i)$ is included as a deviation from its mean.

 $^{^{24}\}beta_2 = 0$ if there is no heterogeneity, or the ML prediction $S(Z_i)$ does not capture that heterogeneity. Hence, this test is of a joint hypothesis, that there is heterogeneity and that the ML methods can detect it using the covariates that we have.

treatment effect using $S(Z_i)$ and estimate the regression

$$Y_{i} = \alpha * X_{i} + \sum_{j=1}^{4} \gamma_{j} * T_{i} * 1(S_{i} \in I_{j}) + \eta_{i}$$
(2)

where I_j is the set of firms in the *j*th quartile.²⁵ γ_j measures the "sorted group average treatment effect" (GATES) for each quartile, and is the key measure that we use to understand how treatment effects differ across well-defined groups.

The key contribution of Chernozhukov et al. (2023) is to show how to get theoretically correct inference for these analyses, and, again, we follow their approach. We repeat the split into training and testing sets 100 times (each with a different randomly chosen split) and run the analyses in (1) and (2) for each split. This process produces estimates of the key parameters β_2 and γ_j for each of the 100 splits, as well as the associated confidence intervals, standard errors, and p-values. For the parameter estimates we report the *median* from the 100 runs. For a $1 - \alpha$ confidence interval, we report the median of each boundary of a $1 - \alpha * 2$ confidence interval from each split. For hypothesis tests in equation (1), we state that a hypothesis is significant at the α level if the median p-value is less than $\alpha/2$. The use of $\alpha/2$ in the hypothesis tests and confidence intervals corrects for sample splitting. As mentioned above, we implement a Bonferroni correction by multiplying p-values by four due to the initial test of 4 machine learning prediction methods.²⁶

Results are presented in Figure 2 and Table 4, Panel A, Columns (3) - (6). Figure 2 shows GATES for the quartiles using three different definitions of Z_i : just the psychometric/cognitive data; just the standard data; and all data (both psychometric/cognitive data and standard data). The first point to note is that there is strong evidence of heterogeneity. Using just the psychometric/cognitive data,²⁷ we reject the hypothesis of no heterogeneity in treatment effects ($\beta_2 = 0$), and estimate $\beta_2 = 0.85$ with a p-value of 0.002. This coefficient being so close to 1 shows that the model does a very good job at predicting treatment effects accurately.²⁸ Concentrating on the estimates using the psychometric/cognitive data, we find in Table 4 Panel A Columns (3) - (6) that those in the most positively affected group see about an 8,600 EGP increase in monthly profits, and that this impact is significantly different from zero at

²⁵Again, the treatment assignment is included as the treatment binary minus a propensity score associated with treatment assignment.

²⁶We note that this procedure is quite conservative, and future researchers may consider departing from the $\alpha * 2$ adjustment for sample splitting when using a large number of splits.

²⁷When we refer to "psychometric/cognitive data" we include all 50 psychometric measures, as well as our measures of risk aversion and cognitive ability. When we implement the analysis without the risk aversion or cognitive ability measures our estimates of heterogeneity are just as strong.

²⁸We also find statistically significant evidence of heterogeneity using other machine learning algorithms included in the Chernozhukov et al. (2023) method, but we focus on the estimates from the method with the highest prediction performance.

the 5% level. At the other extreme, those in the least affected quartile *lose* around 8,200 EGP per month in profits because of the treatment, an effect that is also statistically significant at the 5% level.²⁹ To put these coefficients in perspective, mean profits in the control group in our sample is about 15,650 EGP per month, which means that the positive gain for the top quantile is about 55% of the control mean, while the loss for the least affected group is about 52% of the control mean.³⁰ As a robustness check, we replicate the analysis but replace the profit variable with a random variable that has the same mean and standard deviation as the actual profit variable. In that case, we fail to reject the null hypothesis, with an estimated β_2 of 0.11 and a p-value of 0.80, and no statistically significant difference between the top and bottom groups.³¹

It is important to note that the psychometric/cognitive data does a much better job of capturing heterogeneity in treatment effects than does the standard data, and the inclusion of the standard data adds noise.³² When we use only the standard data, the estimated p-value increases to 0.411 (so that we cannot reject the joint hypothesis of zero heterogeneity or that the standard data cannot detect the heterogeneity). When we utilize all of our data, the p-value associated with the heterogeneity is 0.048 and the difference in GATES between the top and bottom groups is about 12,000 EGP. In contrast, when we restrict our data only to the psychometric/cognitive questions, we rule out homogeneity with a p-value of 0.002 and a bottom vs. top group difference of over 16,000 EGP. This implies that it is primarily the psychometric data that are allowing us to predict the heterogeneous treatment effects. This result also implies that these machine learning techniques cannot fully differentiate signal from noise, as evidenced by the decrease in performance when using all of the data relative to only the psychometric/cognitive data. While the algorithms do help deal with the high dimensionality of the data, there is still an important role for researchers to identify which variables to include, and in what form (Mullainathan and Spiess, 2017).

These estimates show that there is a subset of the sample who are using the loan to greatly increase profits and another group where profits decrease in response to the

²⁹It may appear that these impacts are quite symmetric, in the sense that top-performers do about as well as poor-performers do badly. This is in part an artifact of our emphasis on the top and bottom groups (which we have more power to distinguish). Looking more closely at the distribution it seems plausible to argue that there are a small group of firms that do badly with the loan, but that most other firms do reasonably well, earning a positive return, although not statistically significant for the middle two GATES groups.

³⁰This increase in profits suggests a monthly rate of return of nearly 11% on the additional capital for top-performers, about twice the average rate of return found in De Mel et al. (2009). Given that these returns are for those who are most capable of utilizing the larger loan this seems reasonable.

³¹We also replicate the analysis while dropping individuals who did not take out a loan in either treatment or control and find very similar results, suggesting that the observed heterogeneity is not driven by differential loan take-up rates.

³²We outline all of the variables that are used in our "standard data" in the prediction exercise in the appendix. This includes, amongst other variables, all of the firm's baseline characteristics, as well as prior loan size and performance, and the sector that the firm is in.

larger loan. Critically, these groups are not generated in a way that overfits the data to maximize heterogeneity, rather they are produced through a method that utilizes baseline data and split-sample validation. This means that the Individual Treatment Effects (ITEs) estimated for each person do not use any of the data on that individual's performance. Hence, it is not equivalent to grouping individuals who may have realized a negative/positive shock in their business and splitting up the sample based on realized outcomes. Instead, this categorizes people based on their baseline characteristics and the algorithms' predictions about how they would perform with the larger loan based on the performance of other people who are observationally similar at baseline.

The results indicate that there is a "type" of borrower who will be able to improve their business with larger loans and a "type" of borrower who will actually hurt their business when provided with a larger loan, relative to a smaller loan. This is particularly striking given the several layers of review that were already built into the selection of the sample. In addition to the borrowers requesting the loan on their own behalf, the loan officers needed to approve the individual getting a larger loan, the borrower had to have successfully completed three previous loans, and a central credit committee needed to review their case before they were randomized. All of the links across that chain were intended to weed out individuals who would not benefit from the loan, but even in this highly selected sample, there is significant heterogeneity and a group of borrowers who are negatively affected. We explore this further in the following section.

These results are in line with earlier work on microcredit that shows evidence of important heterogeneity in impacts. For example, Banerjee et al. (2019) finds that microcredit leads "gung ho entrepreneurs" to more than *double* profits relative to those in control. Crépon et al. (2024) also provides evidence that credit can double profits, and is particularly heterogeneous as well. Related, in a seven-site meta-study employing Bayesian hierarchical modeling, Meager (2020) finds large positive impacts for a subset of borrowers *and* evidence of negative returns to credit for some borrowers in two of the seven sites (Mongolia & Ethiopia).

4.1 Conditional Group Average Treatment Effects

Having found heterogeneity with respect to profits, in this section, we explore whether firms that saw an increase in profits also saw changes in other related outcomes. Our aim is to shed some light on mechanisms and to validate the plausibility of our results. For example, understanding whether the top-performers, those with the highest ITEs on *profit*, also increased revenue, wages, etc., can build insight regarding the likely path towards increased profits. For example, do profits increase via an expansion of the

business or via a shrinkage of unprofitable inputs? The former implies a likely increase in wage bill; the latter implies a reduction. While the method from Chernozhukov et al. (2023) allows for assessing heterogeneity on any variable, it does not directly allow for determining whether heterogeneity in profit treatment effects translate into heterogeneity in other variables. Hence, we slightly extend the GATES procedure from Chernozhukov et al. (2023) to estimate Conditional Sorted Group Average Treatment Effects, or "CGATES".³³

The CGATES procedure follows the normal GATES procedure closely. For each of the sample splits (into training and testing) we train our ML method on the training data and calculate $S_i = S(Z_i)$, the predicted individual treatment effect for *i*, for each individual in the *testing* group. At the end of this procedure, we take the median of these individual treatment effects for each *i* to get a person's predicted treatment effect *for profits* and allocate individuals into quartiles.³⁴ We then run the same specification as in equation 2 above, but change the Υ variable to be the other outcomes variables of interest. In particular, we estimate

$$Y_{i} = \alpha * X_{i} + \sum_{j=1}^{4} \gamma_{j} * T_{i} * 1(S_{i} \in I_{j}) + \eta_{i}$$
(3)

where I_j is an indicator for individual *i* being in the *N*th quartile ITE group for *profits*, which we refer to as the *N*th CGATES group.³⁵

We are interested in γ_j , which is the average treatment effect for individuals who were allocated to the four different CGATES groups. The main difference between this method and the Chernozhukov et al. (2023) method is that the group assignment is based on profits and not on the other outcomes of interest that we analyze. This allows us to assess how impacts differ for individuals who increased their profits in response to the larger loan and those who decreased their profits. We also take the predictions across the 100 simulations and then allocate individuals to groups, instead of taking the median coefficient from regressions across the 100 splits of the data. We then apply a Bonferroni correction by multiplying p-values for each coefficient variable by four as above (since we are using estimates from the strongest of 4 machine

³³This analysis is similar to what is implemented in Bertrand et al. (2021).

³⁴The groups that are produced from this method will differ on baseline characteristics (as we will show below), but the key is that the predicted treatment effect S_i is balanced between treatment and control within each subgroup.

³⁵Again, the treatment assignment is included as the treatment binary minus a propensity score associated with treatment assignment, and the *X* vector of controls includes the predicted values of B(.) & S(.) for profits. Since group allocation is different in each split of the estimation, this implies that the threshold ITE for allocation to different groups could be different across splits. For this reason, we generate the group for CGATES by ranking people based on the average group an individual was allocated to across all splits. When we instead rank based on the median ITE across splits our results are qualitatively unchanged, but we prefer doing it based on average groups because this is immune to concerns about different average ITE's across splits.

learning algorithms) and then further correct for multiple hypothesis testing in the table using sharpened q-values as in Anderson (2008).

Columns (3) - (6) of Panels B and C in Table 4, report the results of these regressions. Panel B shows impacts on our primary outcomes other than profits. Column 3 reports the treatment effect for individuals who were in the first CGATES group (those in the lowest quartile of individual treatment effects for business profits). Columns 4-6 follow the same format, reporting the treatment effect estimates for individuals who were in the second, third, and fourth CGATES groups. The individuals in each group are held constant across all of the regressions in Panels B and C of Table 4 since we are conditioning on the ITE group for *profits*, and not for the ITE groups optimized for the outcomes presented. Many of these outcomes are highly correlated, and so we expect results to be similar to the impact on profits, but this exercise allows us to better understand the mechanisms through which profits are increasing.

The first row in Panel B shows that those in the highest ITE quartile for profits also have a large increase in revenues, with an increase of 50,942 EGP (se=9,232), while those in the lowest CGATES group see a revenue *decrease* of 43,058 EGP (se=9,163). A similar pattern holds for the other business outcomes in the subsequent three rows – expenditures, spending on wages, and estimate TFP: there are large statistically significant gains for those in the top CGATES group and losses for those in the bottom CGATES group. For example, those in the top CGATES group increase their wage bill by nearly 2,650 EGP per month (se=560), while those in the bottom CGATES group decrease their wage bill by about 1,550 EGP (se=546).³⁶ We also find large differences in estimated TFP in the top and bottom quartiles. The final row in Panel B shows that the heterogeneous effects in business outcomes are also reflected in reported household expenditure. The top group experiences a statistically significant 2,182 EGP increase in expenditure, while the bottom group sees a decrease of 440 EGP, although this decrease is not statistically significant.

Panel C continues our analysis of heterogeneous treatment effects showing estimated treatment effects for each CGATES group on additional outcomes. The table shows that for those in the bottom CGATES group, the larger loan decreased the likelihood that they were able to keep their business open by 7 percentage points. The loan also led to an increase in the number of employees by 2.05 employees for the top group and a decrease of 2.15 employees in the bottom group. The point estimates for changes in the value of assets are large but not precisely estimated.³⁷ Estimates of the

³⁶The decrease in business expenses is larger than the average value in the control group. This is likely due to non-linearities in the size of the control group in the follow-up surveys by treatment quartile. It's worth noting that there are no differences in *baseline* values of expenses.

³⁷While we expect increasing asset values to contribute to the profit increase, it is not necessary for assets to increase for a business to become more profitable. It could be that they used some of the funds on advertising, training, or other business support services that don't directly show up in asset values.

heterogeneous impacts on mental health suggest a similar pattern, with increases for those in the top profits group and decreases for those in the bottom groups. It is worth noting that there is a decrease in reported mental health of 0.20 standard deviations for those in the bottom quartile. This decrease is large, and, while not statistically significant, it suggests there could be an important mental toll that comes from a failing business.

Together, these results show that top-performers are succeeding through business expansion, and not through cutting costs and slimming down. Revenues, expenditures, and their wage bill all increase. There is suggestive evidence that the value of assets also grows. This contrasts sharply with poor-performers, who do not simply run up expenses while keeping revenues constant, but actually see revenues and asset values drop, suggesting that as a group they "swung and missed", by pursuing strategies that had the potential to increase revenues, but also the potential to decrease revenues.

While we emphasize the idea that our results suggest misallocation of credit, an alternative interpretation is that expanding access to credit causes bad businesses to close, and so acts to reallocate capital, even if ABA cannot find the top-performers. Unfortunately, we are not able to provide direct evidence on this hypothesis, given the small number of firm closures and limited time frame. The negative effects on entrepreneur mental health, however, suggest that this approach would have a negative human toll.

We also explore heterogeneity in borrowing behavior. We find some evidence that those in the bottom groups pay more in late fees, but this result is not statistically significant. We also find that those in the lowest group are less likely to be borrowing after 30 months, likely because many have closed down their businesses.

5 The Quality of Allocations

The heterogeneity of impacts discussed above suggests substantial scope for the allocation of large loans to affect the impact of credit availability and the aggregate profitability and productivity of firms borrowing from ABA. We now discuss whether, in the absence of psychometric data and machine learning techniques, ABA would be in a position to make efficient allocation decisions. As noted above, studying the allocation problem requires providing large loans to firms that would not normally receive large loans in the "business as usual" case in the absence of our intervention. We hence use two different proxies that we believe provide a good sense of which firms would likely have been allocated larger loans if an expansion like this one had happened normally.

5.1 Firms that Perform Well with Small Loans

A natural theory of loan allocation is that the lender will perceive firms that perform well with smaller loans as high-quality entrepreneurs, and hence will be more likely to extend larger loans to them. This would also be an optimal loan allocation strategy in models such as Banerjee and Moll (2010), which posits a constant firm-specific productivity term that multiplies a decreasing returns to scale production function. According to this theory, the allocation of large loans is likely to be relatively efficient if top-performers are among those firms that see the greatest firm growth when given a small loan, and inefficient if top-performers perform relatively badly with small loans. Evaluating the quality of allocation in this way has the advantage that it moves beyond the specific allocation decisions of ABA to evaluate the effectiveness of this simple allocation rule on the firms within our sample, which we believe to be relatively representative of SMEs in Egypt.

Table 5 presents evidence consistent with a propensity toward misallocation of larger loans if our basic theory is correct. Each column in the table is a regression in which we regress a measure of firm performance on a standardized measure of our predicted individual treatment effect. The top-performers have high values for this index. Panel A has baseline to endline change in profits as the outcome measure of firm performance, while panel B has endline TFP.³⁸ Columns 1 and 2 show that our top-performers do badly when they are placed in the control group: they are the firms that see the smallest baseline to endline increase in profits, and also the firms that have the smallest endline TFP. In contrast, columns 3 and 4 show when the top-performers are placed in the treatment group, they see the largest increases in profits and have the highest endline TFP. The availability of credit leads to a strong reversal of fortune. Overall, these results suggest the entrepreneurs who benefit most from the loan make gains because they would have done poorly in the absence of the loan. Those who lose from the loan do so because they would have done well without it. It also implies that misallocation will ensue if a lender pursues a strategy of targeting large loans at those firms that perform well with small loans.

5.2 Loan Officer Perceptions

Our second strategy for understanding likely misallocation is more strongly tied to ABA's institutional structure. As noted above, loan officer incentives strongly favor minimizing default, and loan officers have a great deal of control over which firms get loans. This implies that if loan officers believe top-performers will see relatively low defaults then large loans will be well allocated. Simultaneously, it also implies that

³⁸We do not have the data necessary to compute baseline TFP.

loan officers will misallocate large loans if they perceive top-performers to be likely to default. In favor of the reasonableness of this assumption, we asked loan officers to list their most important considerations when deciding whether or not to provide a loan to a client. Repayment ability was listed as the top reason by 70%, with another 20% listing it as the second most important reason.

Panel A in Table 6 presents results on loan officer perceptions using data collected before the randomization.³⁹ We asked loan officers to grade borrowers on their "ability to repay the loan" on a 1-10 scale. We asked them the question twice, once about their perception of repayment ability in the case that the borrower received the larger loan, and again in the case that the borrower received the smaller loan. We score this as a binary variable that combines the two responses, equal to one if the loan officer perceives the larger loan will be more likely to lead to default than the smaller loan.⁴⁰ We compare their responses to these questions for top-performers relative to poorperformers.

We find that loan officers believe that those in the top quartile of impacts are *more* likely to struggle to repay if provided the larger loan relative to those in the bottom quartile. Loan officers predict that a large loan will increase default for 28% of poorperformers and this increases by a statistically significant 18 percentage points for topperformers. We see these results as corroborating our analysis above. Loan officers can observe performance with small loans, and they perceive that poor-performers do well and believe they will be less likely to default. This implies that, in the absence of some alternative method to identify top-performers, large loans would be misallocated. A caveat to this interpretation is that loan officer beliefs were not incentivized, and so they may not have taken the task particularly seriously. We suspect that if this were the case it would induce measurement error and attenuate coefficients toward zero, rather than producing the statistically significant negative effect that we find.⁴¹ Panel C in Table 4 also suggests there may be a disconnect in observed repayment behavior, with those in the bottom quartile paying more in late fees than those in the top quartile, although these estimates are not statistically different.⁴²

³⁹As noted above, due to logistical constraints we were only able to start the loan officer survey towards the end of implementation, and only have loan officer predictions for the final 29% of the loans in our sample. Baseline characteristics for loans we have perceptions about are statistically equivalent to those we don't have perceptions for.

⁴⁰When we implement this analysis but using only the loan officer's assessment of performance on the larger loan we find similar results.

⁴¹Panel A of Appendix Table 3 includes a related analysis. We split the sample by loan officer prediction of the impact of the loan on repayment ability and estimate the impact on profits for each group. We find that loan officer perceptions about repayment ability are negatively correlated with impacts on profits.

⁴²It is difficult to precisely pin down the source of these loan officer misperceptions. We regress a measure of "accuracy" based on the scores loan officers gave clients regarding their ability to repay the larger loan and the normal loan on a suite of baseline characteristics. We find that the amount of credit a client has from outside sources is negatively correlated with accuracy, which suggests that part of the

While ABA makes its lending choices based on perceived default, an alternative way to allocate credit would be for loan officers to encourage loans to those firms that they believe will benefit most from them. To test whether this strategy would improve allocation we asked loan officers to predict which firms would see a revenue increase. Panel A in Table 6 presents results on how these perceptions correlated with treatment effects. We find a marginally significant difference between the top- and poor-performers, with the sign in favor of efficient allocation: the loan officers believe that 24% of poor-performers and 38% of top-performers will experience more revenue growth with the larger than with the smaller loan. While relatively weak, this evidence suggests that allocation based on perceived revenue gains would be more efficient than current practice, but not as effective as allocation based on psychometric data. A separate experiment would be required to understand whether a change in the loan officer incentive scheme could remove the misallocation, but the evidence is suggestive that it would.⁴³ On a more speculative note, the fact that loan officers believe top-performers to be more likely to increase revenues implies that they may have the information required to improve allocation. It is an open question whether ABA could redesign incentives to elicit this information.

6 Who Benefits Most from Big Loans?

Our main results are, we think, surprising, suggesting both large heterogeneity in returns to big loans and a reversal of fortune, whereby those who do relatively well with a smaller loan do relatively poorly with a larger loan.

To better understand these results, this section describes how the business and entrepreneur characteristics differ between top- and poor-performers. Table 6 compares the baseline characteristics of top- and poor-performers. While the machine learning algorithms are non-parametric in nature, comparing average baseline values across groups can help us better understand what differentiates the two groups.

In Panel B, we consider standard data collected at baseline, split into demographic characteristics and business characteristics. Those in the top group are less likely to be female and are more educated on average by one year. We find no statistically significant differences in baseline business characteristics, including whether the business is registered, baseline profits, revenues, expenditures, or the number of employees.⁴⁴ There is also no difference in the size of their previous ABA loan, but those in the top

misperception could be due to how loan officers feel about the risk of over-indebtedness.

⁴³Panel B of Appendix Table 3 again provides related analysis. It splits the sample based on loan officer perceptions and shows that loan officer perceptions are not very predictive of loan impacts on profits.

⁴⁴We also considered how the top and bottom groups differ on baseline business sector. We find that those in the top group are more likely to be in retail and services, which are generally seen as less capital-intensive than manufacturing and agriculture.

group had about half the amount of loans outstanding with organizations other than ABA. To the extent that non-ABA borrowing is from higher interest rate sources, this result suggests that poor-performers are more optimistic about their opportunities and hence more credit hungry.⁴⁵

In Panel C, we consider our baseline psychometric measures, split into cognitive & risk aversion and then the more explicit psychometric measures. We find that those in the top group perform better on the digit span recall task, and on a battery of financial literacy questions. They also perform better on the Raven's Matrices test, and those in the top group exhibit higher levels of risk aversion as evidenced by a lower proportion of investment in a hypothetical risky asset relative to the control group.⁴⁶

It is less obvious how to compare the top and bottom groups in their responses to our psychometric questions, since we asked 50 questions at baseline and the way these measures are mapped onto specific psychological constructs often relies on researcher discretion. We deal with this challenge in two ways. First, we run a lasso regression where we predict the estimated individual treatment effect while including on the right-hand side all of the psychometric, risk, and cognitive variables.⁴⁷ Second, we build a random forest model of the predicted individual treatment effects using the same baseline variables and recover measures of "feature importance" (Athey and Imbens, 2019). In essence, this measure tells us how often each variable is used when creating the set of decision trees in the model. We take the seven most predictive measures from each approach and find that both strategies identify the same seven variables as being most predictive, which we then include in Panel C of Table 6.⁴⁸ Full results from these two approaches are presented in Appendix Table 7 and Appendix

⁴⁵In Appendix Table 5 we regress the estimated individual treatment effect on baseline covariates and find that previous loan size is positively correlated with it. We include this variable in our "standard data" and it is not sufficient to pick up heterogeneity there.

⁴⁶We ask individuals to imagine that they had 10,000 EGP that they could invest in an opportunity that would either double their money or halve it, each with a 50% probability. They then report the amount of those funds they would invest in the risky asset.

⁴⁷Selection of variables in lasso regressions can be sensitive to the inclusion of highly correlated potential explanatory variables. To overcome this limitation we utilize the "Puffer Transformation" as developed in Jia and Rohe (2015) and utilized in Banerjee et al. (2021) to generate stable lasso selections.

⁴⁸We include non-psychometric questions into this prediction exercise and find that the first 13 variables chosen by the Lasso are all psychometric measures as are the first 16 chosen by the Random Forest. This shows the predictive power of these measures, while also clarifying that risk and cognitive measures still have important roles to play in understanding the heterogeneity in returns. Overall we view each indicator alone as a poor proxy for what is a complicated set of interrelated characteristics, which we will later bundle under the term "optimism". It's worth noting that 'optimism' in this case is an ex-post interpretation of this bundle of characteristics by the authors of this paper, and does not come directly from the psychology literature we reference above. We also include in Appendix Table 6 all the other psychometric questions we asked at baseline and the differences between the top and bottom groups. The table shows that there are a lot of correlations between the measures and loan performance. These individual coefficients are, however, hard to interpret. We use the feature importance measures and Lasso as more systematic ways to identify the most robust and important correlates of performance.

by the method.

Both methods choose the following seven statements as the most important predictors of the individual treatment effect: (i) "I tend to act first and worry about consequences later," (ii) "I can think of several solutions to any problem," (iii) "When I make decisions I usually go with my first, gut feeling," (iv) "I always get things done ahead of time," (v) "I would work seven days a week if I could," (vi) "I spend a lot of time planning for my future," (vii) "I prefer to have a flexible schedule - I don't like being tied down". Across all of these questions, those who have high treatment effects are more likely to *disagree* with these statements. We consider these responses to be suggestive evidence that those who are in the bottom group are overly optimistic about their own ability to succeed. Motivated by this interpretation, the next section argues that our results (both the heterogeneity and reversal of fortune) are consistent with a simple model in which those who benefit most from the large loans are those who are careful and shrewd, while the poor-performers are overly optimistic about themselves and act impetuously.⁴⁹

Motivated by the suggestive evidence regarding optimism, we manually consider the remaining psychometric statements that we collected at baseline and identify four statements that we feel closely align with optimism. In particular, we look at responses to (i) "In life, failure is not an option," (ii) "When I make a business decision it is almost always the right decision," (iii) "I have always believed I am going to be successful," and (iv) "I prefer to focus on opportunities rather than risks." In all four cases, poor-performers are more likely to agree with these statements and hence are more optimistic.

In summary, the data suggests that firms that performed well with big loans are fronted by entrepreneurs who have relatively higher cognitive capacity, are more risk averse, and are less optimistic/over-confident in their abilities. Standard facts about the firm itself are far less important in explaining relative performance.

7 An Explanation From Optimism and Risk Taking

Our main findings, particularly the reversal of fortune documented in Table 5, may seem surprising. The result is inconsistent with many models used to study capital misallocation, which tend to assume that entrepreneurs draw a productivity type z_i , which multiplies a DRS production function to give output $z_i f(k_i)$ (e.g., Banerjee and Moll 2010). Motivated by the evidence above, which suggests that those who

⁴⁹Those in the lowest treatment group, the over-optimists, indicate stronger agreement with several statements, our interpretations are: "I tend to act first …" & "When I make decisions…" & "I prefer to have a flexible schedule…" indicates impetuousness; "I can think of several solutions …", "I always get things done…", "I would work seven days a week…", "I spend a lot time planning…" hard work, but also a lack of forethought and realism.

do poorly are perhaps over-optimistic or risk loving, this section shows that our results are in fact easily generated by combining two reasonable assumptions: (1) heterogeneous levels of optimism, with some individuals being over-optimistic; and (2) decreasing marginal returns to risk taking. Because we think these assumptions are likely to hold broadly, we believe that our findings are likely to be relevant in a range of settings. While we refer throughout to optimism, we think of this as a set of related characteristics. An optimist is someone who believes that things will work out well. This might be a general belief or a belief in oneself. The latter case is usually termed self-confidence, which we see as a subset of optimism. There is also a close relationship with risk tolerance. As is well known, it is empirically difficult to separate risk tolerance from optimism: someone who is optimistic believes that risks will turn out well, and so is more likely to take risks. Because we cannot easily distinguish these characteristics using our data, we keep them bundled under the heading optimism. It is important to note that our aim is to show that our results are *consistent* with a simple and realistic model, and more research would be required to test the specifics of the model.⁵⁰

We first motivate the theoretical framework with a stylized example. Consider two risk averse entrepreneurs who each own a restaurant. Omar is an optimist, and Rana is a realist, in a sense that will become clear. Both have done well with their business and wish to expand and apply for a loan to do so. If they are placed in the control group, they each have a constrained set of projects they can pursue. There is a low risk choice, replacing some kitchen equipment, which will lower costs and lead to a certain increase in profit, and a high risk choice, expanding into a neighboring building to increase the size of the business, which will only pay off if demand is high. At this level of investment, the high-risk option has a higher expected return. Rana is realistic about the probability that the expansion will work, and, given her risk aversion, chooses the low risk option. Omar would choose the same if he were realistic, but his optimism leads to him overestimating the probability that the expansion will succeed – he is optimistic about market demand and/or overconfident about his own talents, and this optimism overcomes his risk aversion. In expectation, Omar sees a larger increase in profits than does Rana.

Next, suppose Omar and Rana are placed in the treatment group and receive a larger loan. The larger loan opens up new possibilities, and both entrepreneurs again have two different options: continue expanding their existing restaurant or open a second location on the other side of town. Because of decreasing returns to risk taking, the first, safer option now has a higher expected return than the second riskier option. Rana, being the realist, realizes that over-expansion has a lower return and decides

⁵⁰In Appendix Table 4 we report the correlations between psychometric variables and our measures of risk tolerance and cognitive ability. We find that they are not highly correlated.

to continue growing her original restaurant. With the larger loan, she is able to take more action and sees a larger increase in her profits than with the small loan. Omar, on the other hand, incorrectly believes that he can handle expansion to a second location. He perceives the large expansion as having a higher expected return. In reality, the second-location expansion is too risky, a fact that Omar's optimism has caused him to ignore; the second location performs poorly, and the large loan causes a *decrease* in Omar's profits. As noted above, the same results could be obtained if Rana were risk averse, and Omar were risk loving. In this case, Omar's convex utility function could lead him to take a decision that reduces his expected profits.

Omar and Rana's stories are consistent with our empirical findings: first, there is heterogeneity in the impacts of the large loan and the large loan causes Omar's profits to decrease; he is a poor-performer. Second, we see a reversal of fortune – the optimist Omar does better with the small loan, and the realist Rana does better with the large loan.

Slightly more formally, assume that each entrepreneur in our experiment has a range of projects to choose from. Each project $p \in P$ yields income y_H^p in a "high" state of the world and y_L^p in a "low" state of the world. We assume that the true probability of state *H* is π_H . The set of projects in *P* leads to a production possibility frontier (PPF). Line *ab* in Figure 3 shows what we consider to be a reasonable PPF. It has two key characteristics. First, there is a range of projects over which an increase in risk is rewarded with an increase in expected return. In the figure, we assume that $\pi_H = \frac{1}{2}$ so that the line *EF*, which is perpendicular to the 45 degree line, marks an iso-expected return line. The PPF is steeper than this iso-expected return for the type of modest projects that Rana chose above. Second, and this is our first key assumption, the expected return to risk taking is decreasing in the amount of risk. It seems unlikely that the usual risk-return relationship should hold indefinitely; continuing to increase y_H , even at the cost of lowering y_L , is likely to be a difficult task. This argument suggests that at some point y_H can only be increased further at the expense of reducing expected return. As in the story above, a large-scale expansion is very risky and may be accompanied by a reduction in expected returns. The concavity of line *ab* in Figure 3 captures these ideas, and the fact that it becomes less steep than EF implies that more risk taking eventually leads to a reduction in expected returns.

Next, it seems reasonable to assume that the set of available projects depends on loan size. We make two assumptions. First, any project that is feasible with a small loan is feasible with a large loan. This should be uncontroversial and implies that the PPF with a large loan lies everywhere above the PPF with a small loan. Second, the PPF with large loans has a greater (absolute) slope for every y_L . This amounts to assuming that larger loans allow for a greater return to risk taking. In terms of the example above, Omar could surely have expanded to a second location even with a

small loan, but that risk would almost surely come with a low return. Over-expanded and strapped for cash, there is likely a very low reward for this extreme level of risk taking. With a larger loan, the situation is probably somewhat better, with each unit of expansion more likely to be rewarded with a positive return. Figure 3 again shows the implications. Curve *ab* represents a possible PPF for a small loan, while *cd* is a possible PPF for a large loan.

Finally, we add our second key assumption: that optimism is heterogeneous, with some individuals being over-optimistic. We capture this by assuming that there are two types of entrepreneurs: *O* for optimists and *R* for realists. We denote the beliefs of optimists π_H^O and the beliefs of realists π_H^R and we assume $\pi_H^O > \pi_H^R$. That is, optimists believe that the outcome of any investment is more likely to be the good outcome. Second, we assume that optimists are "over-optimistic" in the sense that $\pi_H^O > \pi_H$. As noted above, this over-optimism could be because of a general belief that investments work out well, or more of a self-belief or overconfidence. Both of these assumptions have strong support in the psychology literature (Carver et al., 2010, Peterson, 2000, Weinstein and Klein, 1996, Frese and Gielnik, 2014, Hmieleski and Baron, 2009, Hilary et al., 2016).⁵¹ The two entrepreneurs solve

$$\max_{p\in P}\left(\pi_H^e u(y_H^p) + (1-\pi_H^e)u(y_L^p)\right),\,$$

where $e \in \{O, R\}$ is the entrepreneur's type and the set *P* has the properties of the PPF described above.

We now wish to demonstrate two potential outcomes in our setting. First, our model can accommodate negative returns to a large loan for those who are optimists. Returning to Figure 3, the lines *AB* and *CD* are indifference curves for an optimist, with *CD* associated with higher utility. These indifference curves are less steep than the iso-expected return line *EF*, reflecting the optimists' belief that the high state is more likely than it actually is.⁵² Given these indifference curves, point *x* is preferred to the point *y*. But point *x* has a lower expected return, which can be seen because points *x* and *y* lie on opposite sides of the line *EF*.⁵³ Just like Omar, the optimist here

⁵¹We could also model optimism as heterogeneity in the belief about the extent of decreasing returns to risk taking. This leads to precisely the same results as presented in the text.

⁵²Recall that in this state space representation of the SEU model, indifference curves lie perpendicular to the fair odds line at the 45-degree line. In Figure 3 the line EF is the "true" fair odds line, which the dashed indifference curves of the realist are tangent to at the 45-degree line. The optimists' indifference curves are much flatter at the 45-degree line, indicating a belief that the good state of the world, H is more likely to occur in the optimists' opinion.

⁵³As noted above, a similar outcome could be achieved if we replaced the optimist with someone who is risk loving, but cannot be achieved if all types of entrepreneurs are weakly risk averse, because no risk averse person would knowingly choose a project that reduces expected profits. We believe that the two explanations are very similar - they both imply a type of individual who, when given a chance to expand with a large loan, over-expands and loses money.

believes that a good outcome is more likely than it really is and pushes forward with a risky project that a more sober realist would avoid.

Second, our model can explain the reversal of fortune that we see in the experiment. Figure 3 again demonstrates. As noted, the curves AB and CD are indifference curves for the optimist. In contrast, the realist's indifference curves are the dashed lines parallel to the line EF on the 45-degree line. With the small loan PPF, the realist chooses point m, while the optimist chooses point y. The optimist does better with the small loan because his optimism causes him to take greater risk. Over some range greater risk, he is rewarded with greater expected return. With the larger loan, the optimist now chooses point x, which, as we noted above, reduces his expected earnings. In contrast, the realist chooses n, increasing her expected return and earnings more than the optimist with the large loan.

This simple model is consistent with our experimental findings. While it is hard to test the first key assumption – decreasing returns to risk taking – the previous section provided some evidence on the optimism or overconfidence assumption.⁵⁴

8 Policy Implications & Conclusion

Taken as a whole, our results suggest both that the within-lender allocation of credit matters for firm profitability and productivity, and that standard approaches to determining how to allocate credit are likely inefficient. The results are striking, and – as with many such results – replication is warranted, ideally across markets and contexts, in order to understand whether the psychometric results are consistently predictive of heterogeneity. The underlying characteristics those data are picking up may interact with some contextual factors or loan features, thus replication and extensions could help understand these markets and entrepreneurs better.

Our work also suggests the potential efficacy of psychometric data in improving allocation. Caution is required before taking this step. Two important issues arise. First, our slate of psychometric questions are predictive of treatment effects but are

⁵⁴We concentrate on providing evidence on heterogeneity in optimism, but we are able to provide some indirect evidence on decreasing returns to risk taking. As discussed in this section poor-performers take more risk when in the control group, which causes them to do better, but this same tendency to take more risk when in the treatment group leads them to reduce their profits. An indirect test of the decreasing returns hypothesis then would be to look only at poor-performers and to test whether risk tolerance (which leads to higher risk taking) is correlated with higher profits when in control, but lower profits when in treatment. To run these regressions we regress profits on willingness to spend money on a risky investment, instrumented with self-reported willingness to take risks. These regressions reveal results that are broadly consistent with the theory. Among poor-performers in the control group, profits increase about 1.8% for each additional percent they're willing to invest in a risky asset, while profits decrease 1.1% when they are in treatment. Unfortunately, these results are not well powered, with *p*-values of 0.48 and 0.45 respectively. Given the lack of power, and difficulty in giving a causal interpretation to these results we have chosen not to emphasize them.

also potentially subject to gaming. Individuals were informed that their loan decision would not be based on their answers to these questions, and so our results do not reveal what would happen if lending decisions depended on the responses. Finding strategy-proof ways to detect which individuals would benefit most from large loans is a fruitful avenue for future research. Second, characteristics such as age and gender, while themselves not strongly predictive of heterogeneity, are correlated with our GATES groups, and using psychometric data to deny credit could lead to unintended discrimination against these groups.

We also find that many borrowers choose to take out a loan that is larger than what they are able to handle. We interpret this as evidence that some entrepreneurs are overly optimistic and hence more risk-loving (as evidenced by their reported ability to "think of several solutions to any problem," and their greater reported risk-taking preferences). This highlights *belief elicitation* as an important gap in the literature on firm development. While some recent and important work has started tackling this (e.g., Hussam et al. (2022), McKenzie (2018)), much more needs to be learned both regarding how to elicit beliefs (both for researchers, i.e., from survey methods, and for practitioners, i.e., for targeting of services) as well as how to incorporate beliefs into our understanding of heterogeneity in returns to policies.^{55,56}

Other limitations include the possibility that the treatment had spillover effects on other firms, which our research is not designed to uncover (e.g. Cai and Szeidl (2022)). Additionally, our discussion of optimism is ex-post and it would be nice to see the results replicated in a study that pre-specifies heterogeneity tests based on validated measures of optimism.

Our results show the important role credit expansion can have on firm growth, but strong caution is necessary since this heterogeneity can lead to both winners and losers. Many policymakers consider supporting firm growth to be a primary objective, but previous studies have shown that this is often ineffective on average for small loans. We show that a relatively large infusion of credit could help firms grow. Yet, because of the heterogeneous treatment effects, this is not an economy-wide prescription. While some firms benefited from a large expansion in borrowing, others were harmed, even leading to firm exit. Making use of these findings therefore requires either a better understanding of how to improve the allocation of credit or a belief that expanding larger loans to all firms will let bad firms exit, opening up additional room for the most productive firms to flourish. While plausible, this second line of thinking

⁵⁵We also find that responses to psychometric questions and beliefs can change over time, as evidenced by changes in responses when we ask the same question at baseline and again at follow up. This implies that it's possible that who can benefit from a large loan can change over time, with the same person being able to benefit in one period, but would actually be a poor-performer in another time period.

⁵⁶This is also true of eliciting loan officer beliefs, while we explained to the loan officers that their answers would not affect lending decisions, they may have strategically misreported due to a misunderstanding in the process.

requires careful consideration of the human costs associated with failed businesses.

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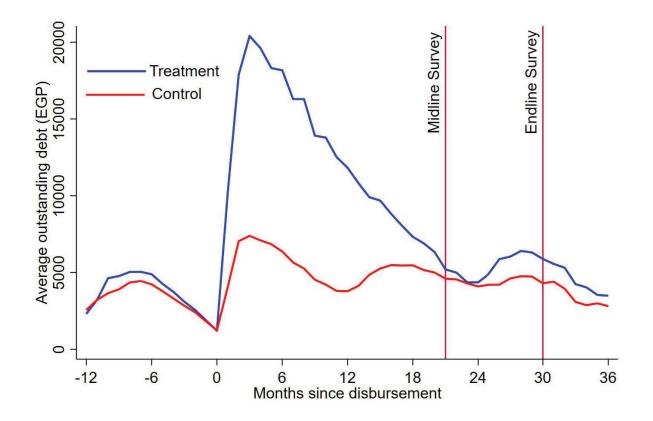
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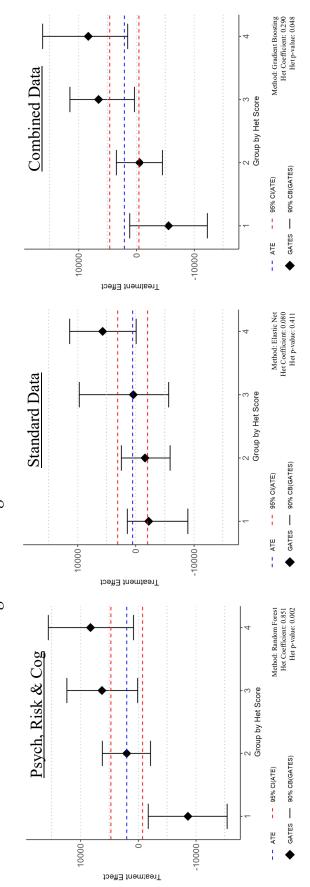
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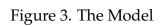
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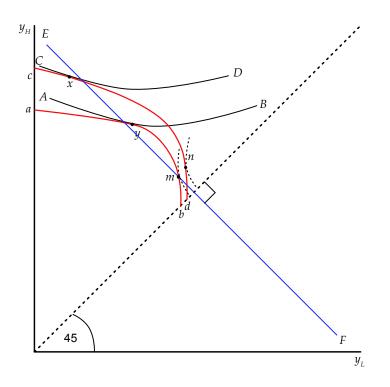












	Control mean (1)	Control Difference (OLS) (2)	Number of Obs (3)	Predictors of Take Up in Control (4)	Predictors of Take Up in Treatment (5)	p-value for test of (4)=(5) (6)
Baseline Value of Standard Variables	(-/	(-/	(-)	(-)	(-)	(-)
Age	40.71	-0.49	1003	0.00	0.00	0.82
	{9.96}	(0.65)		(0.02)	(0.02)	
Female (=1)	0.18	0.03	1004	0.04	0.04	0.90
	{0.39}	(0.03)		(0.02)	(0.01)	
Years of education	8.71	0.05	996	-0.02	-0.02	0.92
	{4.50}	(0.29)		(0.02)	(0.02)	
Business is registered	0.34	-0.01	1003	0.04	0.01	0.13
	{0.48}	(0.03)		(0.02)	(0.02)	
Years of experience	12.40	0.50	996	-0.03	0.01	0.26
	{10.02}	(0.66)		(0.02)	(0.02)	
Monthly profits	6804	-318	993	0.05	-0.01	0.42
	{9274}	(567)		(0.03)	(0.06)	
Monthly revenue	34676	-2271	993	0.11	0.24	0.76
	{73690}	(4513)		(0.13)	(0.41)	
Monthly expenditures	27932	-2115	995	-0.12	-0.23	0.79
	{69240}	(4287)		(0.12)	(0.37)	
Monthly wagebill	1384	115	1004	-0.08	-0.01	0.08
	{3752}	(251)		(0.04)	(0.03)	
Has employees (=1)	0.36	0.00	1003	0.04	0.05	0.50
	{0.48}	(0.03)		(0.02)	(0.02)	
Number of employees	0.65	-0.06	1003	0.03	-0.06	0.02
	{2.18}	(0.12)		(0.02)	(0.03)	
Size of Previous ABA Loan	7512	6	1004	-0.02	0.02	0.13
	{4636}	(248)		(0.02)	(0.02)	
Have a loan other than ABA (=1)	0.09	-0.03	1004	0.03	0.00	0.46
	{0.28}	(0.02)		(0.04)	(0.02)	
Value of other non-ABA loans	2769	-1294	1004	-0.03	0.00	0.47
	{10523}	(581)		(0.04)	(0.02)	-
p-value for Joint Test of standard variables		0.452	991			

Table 1. Baseline Balance and Take-Up Composition

Notes: Column 1 reports the control group mean with standard deviations in braces. Column 2 reports the coefficient on a treatment indicator from a regression of each row on that treatment indicator and strata fixed effects. Non-binary variables are winsorized at the top 1% level. Columns 4 & 5 report coefficients from a single fully interacted regression of a binary for take-up of the loan on each variable listed in the rows interacted with an indicator for control (coefficients in column 4) and an indicator for treamtnet (coefficients in column 5). For columns 4 & 5 non-binary variables are standardized to simplify interpretation. Column 6 reports the p-value for testing the coefficients from column 4 to its relevant counterpart in column 5. Standard errors in parentheses.

		Treatment -	
	Control	Control	Number
	mean	Difference (OLS)	of Obs
Borrowing Outcomes (First Stage)	(1)	(2)	
Loan take-up (=1)	0.76	0.09***	1004
	{0.43}	(0.02)	
Loan size (EGP)	9735	10768***	1004
	{9423}	(884)	
Loan term (sample: take-up=1), months	13.21	6.49***	810
	{3.68}	(0.34)	
Size of monthly loan installments	821	314***	1004
	{940}	(68)	
ABA outstanding debt ~20 Months after randomization	4932	973	1004
	{8882}	(615)	
ABA outstanding debt ~30 Months after randomization	4243	1285**	1004
	{7433}	(603)	
Took another loan after end of experimental loan (=1)	0.48	-0.06*	1004
	{0.50}	(0.03)	

Table 2. First Stage: Effect of Randomized Treatment Status on ABA Borrowing

Notes: This table reports the intent to treatment estimates of the impacts of the larger loans. Column 1 reports the control group mean with standard deviations in braces. Column 2 reports the coefficient on a treatment indicator from a regression that includes strata fixed effects. Standard errors in parentheses. Statistical significance *0.10; **0.05; ***0.01.

		Treatment -		
	Control	Control	Number	
	mean	Difference (OLS)	of Obs	
Repayment Behavior	(1)	(2)		
Eventual Repayment	100%	0	1004	
	-	-		
Perfect repayment of each monthly payment	0.76	-0.13***	1004	
	{0.43}	(0.03)		
Total days late over the loan cycle	12.51	14.22***	1004	
	{25.67}	(2.44)		
Total penalty within first 24 months	131	193***	1004	
	{288}	(46)		
Daily value of late payments over the first 24 months	37	29***	1004	
	{59.4}	(7.3)		

Table 3. Effect of Randomized Treatment Status on Repayments to ABA

Notes: This table reports the intent to treatment estimates of the impacts of the larger loans on repayment behavior. Column 1 reports the control group mean with standard deviations in braces. Column 2 reports the coefficient on a treatment indicator from a regression that includes strata fixed effects. Standard errors in parentheses. Statistical significance *0.10; **0.05; ***0.01.

	Control Group	Treatment - Control						
	Mean	Difference (OLS)		o Average Treatment Effects (GATES)				
Panel A: Profits	(1)	(2)	(3)	(4)	(5)	(6)		
Profits	15,649	1,294	-8,180 **	1,840	5,325	8,611 **		
		(1,180)	(3,134)	(1,637)	(2,692)	(3,273)		
	Control Group	Treatment - Control						
	Mean	Difference (OLS)	Conditional	Group Averag	e Treatment Eff	ects (CGATES)		
Panel B: Other Primary Outcomes	(1)	(2)	(3)	(4)	(5)	(6)		
Revenues	38,339	5,312	-43,058 ***	2,749	11,971	50,942 ***		
		(4,446)	(9163)	(9119)	(6113)	(9232)		
Expenses	28,190	4,958	-30,943 ***	7,107	5,771	38,770 ***		
		(3,522)	(7567)	(6854)	(5213)	(7897)		
Wage Bill	1,951	147	-1,557 *	-1,036	722	2,657 ***		
-		(247)	(546)	(530)	(493)	(560)		
Total Factor Productivity	-0.03	0.04	-0.48 ***	-0.08	0.14	0.63 ***		
		(0.05)	(0.10)	(0.09)	(0.10)	(0.10)		
Household Expenditure	4,770	446	-440	-162	-1	2,182 ***		
		(211)	(450)	(415)	(383)	(453)		
	Mean	Difference (OLS)	Conditional	Group Averag	e Treatment Eff	ects (CGATES)		
Panel C: Secondary Outcomes	(1)	(2)	(3)	(4)	(5)	(6)		
Has a Business	0.96	0.00	-0.07 **	-0.02	0.04	0.05		
		(0.01)	(0.02)	(0.02)	(0.02)	(0.02)		
Number of Employees	2.55	-0.09	-2.15 **	-1.08	0.12	2.05 ***		
		(0.29)	(0.71)	(0.47)	(0.87)	(0.47)		
Value of Assets	361,397	-6,209	-207,232	17,812	-145,401	280,646		
		(53,336)	(93940)	(101375)	(120775)	(118434)		
Mental Health Index	0.01	0.00	-0.20	-0.03	0.13	0.09		
		(0.05)	(0.10)	(0.10)	(0.10)	(0.10)		
Physical Health (out of 5)	2.18	0.04	0.11	0.00	0.07	-0.05		
		(0.05)	(0.09)	(0.10)	(0.10)	(0.10)		
Total Penalty within 24 months	131	193***	235	261 **	176	101		
		(44)	(129)	(77)	(100)	(79)		
ABA Loan at 30 Months	0.43	-0.04	-0.10	-0.02	-0.06	0.01		
		(0.03)	(0.07)	(0.07)	(0.06)	(0.07)		

Table 4. Primary Impacts on Enterprise Outcomes: ITT and GATES Estimates

Notes: Column 2 reports the ITT estimate from a regression of the outcome variable (row) at follow-up on a treatment indicator. The regression includes controls for strata, survey round, and the baseline value of the outcome when available. Standard errors clustered at the indvidual level. Columns 3-6 reports results from a two-step process. First, using the random forest algorithm with psychometric, risk & cognitive data, and treatment status, we predict individual treatment effects on business profits. Second, we report the coefficients from a regression of the outcome variable (row) on treatment status interacted with indicator variables associated with which quartile of predicted individual treatment effects (columns) the borrower was assigned to in the first step. For Panel A, this 2nd step is done for profits, the same outcome used to estimate the individual treatment effects. For Panels B and C, this 2nd step is done for other outcomes, but still the quartile assignment is based on predicted treatment effects on profits. All regressions include controls for predicted profits if in treatment, predicted profits if in control, strata fixed effects, survey round, and cluster standard errors at the individual level. Statistical significance *0.10; **0.05; ***0.01 based on implementing bonferroni corrections for columns 3-6 in each row, and then estimating sharpened q-values on all rows in Panels B & C.

Table 5. Correlates	of Enterprise	Profits and	Total Fac	ctor Productivity
	1			<i>J</i>

Panel A: Business Profits						
Sample Frame:	Control O		Treatment	•	Full Samp	
Outcome (EGP/Month):	Endline - Baselir	ne Profits	Endline - Baselir	ne Profits	Baseline Pro	ofits
	(1)	(2)	(3)	(4)	(5)	(6)
Standardized Predicted	-16396 ***	-16454 ***	20201 ***	20209 *	** -569	-645
Treatment Effect	(2496)	(2484)	(1975)	(2032)	(559)	(566)
Years of Education		341 *		-186		219 *
		(174)		(260)		(113)
Years of Experience		-87		244		28
·		(66)		(156)		(70)
Number of Observations	949	949	950	950	992	992
Panel B: Total Factor Production	vity (Follow-up Su	rveys Only; Ass	et Information no	ot Collected	at Baseline)	
Sample Frame:	Control O	nly	Treatment	Only	Full Samp	ole
Outcome = TFP:	(7)	(8)	(9)	(10)		(11)
Standardized Predicted	-0.280 ***	-0.282 ***	0.234 ***	0.229 **	** Treatment	0.045
Treatment Effect	(0.059)	(0.058)	(0.039)	(0.038)		(0.052)
Years of Education		0.004		0.012	Index	-0.282 **
		(0.008)		(0.008)		(0.059)
Years of Experience		0.009 **		0.002	Treatment * ITE	0.512 **
		(0.004)		(0.004)		(0.070)
Number of Observations	951	951	953	953		1904

Notes: Panel A reports results from regressions of profit outcomes on a standardized measure of the predicted individual treatment effect. Regressions include a control for survey round, and cluster standard errors at the borrower level. Panel B reports results from a similar regression but with total factor productivity in the follow up surveys as an outcome. Statistical significance *0.10; **0.05; ***0.01.

Table 6. Differences in Baseline Characteristics Between Top and Bottom GATES Groups

	Bottom GATES Group	Difference in Top Group		Bottom GATES Group	Difference in Top Group
	Mean	Coeff		Mean	Coeff
	{Std. Dev.}	(s.e.)		{Std. Dev.}	(s.e.)
Panel A: Loan Officer Perceptions	(1)	(2)	Panel C: Psychometric Data	(3)	(4)
Perceives Large Loan will	0.28	0.18 **	Cognitive & Risk Aversion		
increase default	{0.45}	(0.08)	Digit Span Recall	2.20	1.09 **
Perceives Large Loan will	0.24	0.14 *		{1.91}	(0.16)
increase firm revenue	{0.43}	(0.07)	Ravens Matrices	1.62	0.29 **
				{1.44}	(0.13)
			Financial Literacy Score	5.18	1.92 **
anel B: Standard Data				{3.32}	(0.30)
Demographics			Hypothetical % allocated	0.78	-0.13 **
Age	42.2	-2.99 ***	to risky investment	{0.65}	(0.05)
	{10.3}	(0.91)	Willingness to Take Risks	6.79	0.01
Female	0.24	-0.10 ***	(10= Fully Willing)	{2.93}	(0.24)
	{0.43}	(0.04)			
Years of Education	7.92	1.38 ***	Most Predictive Psychometric Measures		
	{4.78}	(0.41)	I tend to act first and worry about the	4.38	-0.99 **
		. ,	consequences later	{0.99}	(0.09)
			I can think of several solutions to any	4.68	-0.78 **
Business Characteristics			problem	{0.61}	(0.06)
Registered Business	0.36	-0.01	When I make decisions I usually go with		-0.25 **
hegistered busiliess	{0.48}	(0.04)	my first, gut feeling.	{1.27}	(0.10)
Monthly Revenues	51902	-2303	I always get things done ahead of time	4.70	-0.71 **
Montiny Revenues	{224345}	(17745)		{0.53}	(0.05)
Manthly Evenness		. ,	I would work seven days a week if I	4.56	-0.41 **
Monthly Expenses	44569	-2895	could		
	{221702}	(17438)		{0.89}	(0.07)
Monthly Profits	7792	-425	I spend a lot of time planning for my future	3.97	-0.20 **
	{12363}	(1029)		{1.24}	(0.10)
Has employees (=1)	0.40	-0.02	I prefer to have a flexible schedule-	4.46	-0.98 **
	{0.49}	(0.04)	I don't like being tied down	{0.79}	(0.08)
Number of Employees	0.73	-0.09	Outining Deleted Druck and strip Managemen		
	{2.42}	(0.18)	Optimism Related Psychometric Measures	4.70	-0.78 **
Size of Previous ABA Loan	7660	66	In life, failure is not an option	4.76	
Value of Other Leans	{4967}	(436)	When I make a business desision it is	{0.51}	(0.06)
Value of Other Loans	3758	-2260 **	When I make a business decision it is almost always the right decision	4.42	-0.63 ** (0.08)
	{12670}	(929)		{0.98} 4.42	(0.08) -0.72 **
			I prefer to focus on opportunities rather than risks		-0.72 ***
				{0.88} 4.47	(0.08) -0.52 **
			I have always believed I am going to be	4.47 {0.91}	(0.07)
			successful		

Notes: Columns 1 & 3 report the baseline averages of characteristics for the individuals who are in the bottom group of estimated impacts on profits based on the Chernozhukov (2023) method utilizing psychometric data, while Columns 2 & 4 report the coefficient on an indicator for being in the top group from a regression of the variable in each row. Regressions only include people in the top or bottom groups. Panel A includes data from a loan officer survey conducted towards the end of implementation and covers 293 borrowers. Business profits, revenues, expenditures and value of other loans are winsorized at the top 1% level. Hypothetical risk investment question: Respondents asked to allocate 10000 EGP to either a risky (50% chance of doubling/halving) investment or risk-free zero-return investment. Psychometric questions are on a 1-5 scale, with 5=strongly agree & 1=strongly disagree. We report the 7 psychometric variables that were chosen by both the random forest model and a lasso regression of the estimated individual treatment effect on all psychometric, risk and cog variables, as well as 4 additional psychometric questions collected at baseline that we manually identify as being related to optimism. All other psychometric questions are shown in Appendix Table 6. Standard errors in parentheses. Statistical significance *0.10; **0.05; ***0.01.

		Treatment -				
		Control		Predictors of	Predictors of	p-value for
		Difference	Number	Take Up in	Take Up in	test of
	Control mean	(OLS)	of Obs	Control	Treatment	(4)=(5)
	(1)	(2)	(3)	(4)	(5)	(6)
Baseline Value of Psychometric and Cognitive Var	iables					
Digit Span Recall	2.76	-0.06	981	-0.03	0.00	0.08
	{1.8}	(0.12)		(0.01)	(0.01)	
Raven's Matricies Score	1.72	-0.02	981	0.01	0.01	0.86
	{1.5}	(0.10)		(0.01)	(0.01)	
Hypothetical % allocated to risky	0.71	0.04	973	0.03	0.02	0.80
investment	{0.3}	(0.03)		(0.07)	(0.01)	
Financial Literacy Score	6.02	0.17	981	0.01	0.01	0.55
	{3.3}	(0.21)		(0.01)	(0.01)	
I tend to act first and worry about the	2.11	-0.01	972	0.01	-0.01	0.66
consequences later	{1.0}	(0.07)		(0.02)	(0.02)	
I can think of several solutions to any	1.76	-0.09	972	0.00	0.01	0.57
problem	{0.7}	(0.04)		(0.03)	(0.03)	
I prefer to have a flexible schedule - I don't	1.98	0.01	970	-0.01	0.00	0.58
like being tied down	{0.9}	(0.06)		(0.03)	(0.02)	
When I make a decision I usually go with my	2.03	-0.02	971	0.02	-0.01	0.77
first, gut feeling.	{1.0}	(0.07)		(0.02)	(0.02)	
I would work seven days a week if I could	1.67	0.06	972	-0.05	-0.01	0.80
	{0.7}	(0.05)		(0.03)	(0.02)	
I spend a lot of time planning for my future	2.09	0.02	972	0.01	0.01	0.76
	{1.0}	(0.07)		(0.02)	(0.02)	
I always get things done ahead of time	1.70	-0.04	972	-0.03	0.00	0.42
	{0.7}	(0.04)		(0.04)	(0.03)	
p-value for Joint Test of 50 psychometric & abov	e questions	0.535	1004			

Appendix Table 1. Balance on Psychometric Variables

Notes: Column 1 reports the control group mean with standard deviations in braces. Column 2 reports the coefficient on a treatment indicator from a regression of each row on a treatment indicator and strata fixed effects. Columns 4 & 5 report coefficients from a single full interacted regression of a binary for take-up of the loan on each variable listed in the rows interacted with an indicator for control (coefficients in column 4) and an indicator for treamtnet (coefficients in column 5). Column 6 reports the p-value for testing the coefficients from column 4 to its relevant counterpart in column 5. Standard errors in parentheses.

		Main	Interacted		Main	Interacted
(Coefficient	Coefficient	Coefficient		Coefficient	Coefficient
	(1)	(2)	(3)		(4)	(5)
Treatment	0.007	0.029		Age	-0.004	-0.014
	(0.008)	(0.066)		5	(0.006)	(0.024)
Digit Span Recall	. ,	-0.007	0.016	Female (=1)	-0.004	0.006
		(0.008)	(0.012)		(0.007)	(0.007)
Raven's Matricies Sco	ore	0.005	-0.022**	Years of education	0.014*	-0.023
		(0.006)	(0.009)		(0.008)	(0.014)
Hypothetical % alloca	ated to risky	-0.027**	0.030	Years of experience	0.003	-0.003
investment	-	(0.014)	(0.017)		(0.008)	(0.009)
Financial Literacy Sco	ore	-0.002	0.016	Monthly profits	0.002	-0.012
		(0.008)	(0.014)		(0.007)	(0.010)
In life, failure is not a	n option	-0.010	0.029*	Monthly expenditures	-0.025	-0.058
		(0.008)	(0.017)		(0.023)	(0.063)
When I make a decisi	ion I usually go with	-0.009	-0.004	Monthly revenue	0.023	0.060
my first, gut feeling.		(0.007)	(0.014)		(0.023)	(0.067)
I can think of several	solutions to any	0.004	0.005	Monthly wagebill	0.014	-0.002
problem		(0.008)	(0.014)		(0.015)	(0.016)
I prefer to have a flex	ible schedule -	0.009	-0.026	Business is registered	-0.004	-0.003
I don't like being tied	down	(0.010)	(0.018)		(0.008)	(0.008)
I tend to act first and	worry about the	-0.002	0.008	Has employees (=1)	0.006	-0.018
consequences later		(0.006)	(0.013)		(0.009)	(0.010)
I feel anxious outside	my comfort zono	0.002	-0.002	Number of employees	-0.009	0.019
		(0.007)	(0.012)		(0.008)	(0.016)
Size of Previous ABA I	Loan	0.002	-0.015	Value of non-ABA Loans	-0.025*	0.026**
		(0.012)	(0.014)		(0.014)	(0.013)
				Have a loan other than ABA (=1)	0.042	-0.036
					(0.030)	(0.030)
p-value for joint test of	on treatment interac	tions for attritic	n	0.519		

Appendix Table 2. How Survey Attrition Differs by Treatment

Notes: Column 1 reports the coefficient from a regression of attrition in either survey on the treatment dummy while controling for survey round and strata (loan officer) fixed effects. Columns 2-5 report the coefficients from one regression. We regress a binary indicator for attrition in either survey on a treatment indicator as well as standardized values for all of the variables in each row (Columns 2 & 4) and an interaction of that variable with treatment (Columns 3 & 5), along with round and strata dummies. All non-binary control variables are standardized to aid in interpretation of the estimates. The last row reports the p-value of a joint test of significant for all the interacted variables in the regression. Overall response rate was 96%. Standard errors in parentheses. Statistical significance * 0.10; **0.05; ***0.01.

Panel A: Heterogeniety based on Loan Officer (LO) Perceptions of Repayment							
LO thinks Default will:	Larger Loan	Stay same with Larger Loan	Decrease with Larger Loan	p-value for			
	(1)	(2)	(3)	(1)=(2)=(3)			
Treatment Effects on Profits	880	-3,127	-3,365	0.65			
	(2932)	(3234)	(13984)				
Treatment Effects on Loan Penalties	-6	61	316	0.43			
	(56)	(62)	(225)				
Panel B: Heterogeniety based on Loa	n Officer (LO) Per	ceptions of Rever	ue Changes				
		Stay same	Decrease				
LO thinks Revenue will:	Increase with	with Larger	with Larger				
	Larger Loan	Loan	Loan	p-value for			
	(1)	(2)	(3)	(1)=(2)=(3)			
Treatment Effects on Profits	4,939	-7,574 *	3,116	0.08			
	(3232)	(4140)	(4047)				
Treatment Effects on Loan Penalties	-8	96	40	0.42			
	(54)	(71)	(73)				

Appendix Table 3. Heterogeneity Using Different Prediction Measures

Notes: Panels A & B utilize loan officer perceptions collected at baseline on a subset of the sample (N=559 from 288 individuals). Panel A looks at treatment effects split by how the loan officer graded repayment chances in the case of the large loan relative to the small loan. Panel B splits by loan officer grades on how revnues will increase with the large loan relative to the small loan. The regressions also include a survey round dummy and strata fixed effects. Monthly profits in the control group are 15649EGP. Standard errors clustered at the individual level. Statistical significance *0.10; **0.05; ***0.01.

Appendix Table 4. Correlations between 6 Psychometric Variables

		1	2	3	4	5	6	7	8	9	10	11
1	I prefer to have a flexible schedule -I don't like being tied down	1.00										
2	I tend to act first and worry about the consequences later	0.25	1.00									
3	I can think of several solutions to any problem	0.30	0.19	1.00								
4	I feel anxious outside my comfort zone	0.13	0.18	0.10	1.00							
5	In life, failure is not an option	0.21	0.17	0.35	0.16	1.00						
6	When I make a decision I usually go with my first, gut feeling	0.14	0.17	0.19	0.11	0.16	1.00					
7	Digit Span Recall	0.12	0.15	0.03	0.13	0.00	0.08	1.00				
8	Ravens Matrices	0.12	0.18	-0.05	0.08	0.00	0.10	0.32	1.00			
9	Financial Literacy Score	0.10	0.16	0.00	0.13	0.02	0.08	0.37	0.35	1.00		
10	Hypothetical % in risky investment	-0.10	-0.16	-0.09	-0.01	-0.08	-0.09	0.02	-0.09	-0.10	1.00	
11	Willingness to Take Risks	0.06	-0.05	0.06	0.08	0.04	-0.03	0.10	0.01	0.00	0.42	1.00

		Individual	Individual
	7 Variable ITE	Treatment	Treatment
	Prediction	Effect	Effect
	(1)	(2)	(3)
Age	-0.044	-275	-129
	(0.041)	(196)	(176)
Female (=1)	-0.058	-428	-277
	(0.089)	(432)	(388)
Years of Education	0.000	231	231
	(0.038)	(183)	(165)
Years of Experimence	0.054	133	-44
	(0.038)	(187)	(168)
Monthly Profits	0.064	-210	-327
	(0.055)	(271)	(244)
Business is Registered	0.018	27	-4
	(0.036)	(175)	(158)
Has employees (=1)	0.040	178	234
	(0.040)	(194)	(174)
Value of other non-ABA loans	-0.001	-430 * * *	-421***
	(0.034)	(164)	(150)
Size of Previous ABA Loan	-0.010	512 ***	537 ***
	(0.044)	(192)	(173)
Monthly Expenses	0.323	919	227
	(0.258)	(1264)	(1134)
Monthly Revenue	-0.280	-848	-153
	(0.275)	(1348)	(1209)
Monthly Wagebill	-0.134 ***	-355 *	-163
	(0.043)	(210)	(190)
6 Variable ITE Prediction			0.994 ***
			(0.064)
Number of Observations	992	995	991
p-value on joint test	0.255	0.007	0.008

Appendix Table 5. What Predicts Performance? Correlates of Individual Treatment Effects

Notes: Outcomes and non-binary dependent variables standardized. 7 variable ITE prediction utilizes the questions outlined in Table 6. Statistical significance *0.10; **0.05; ***0.01.

	Bottom GATES Group	Difference in Top Group		Bottom GATES Group	Difference in Top Group
	·			·	
	Mean	Coeff		Mean	Coeff
	{Std. Dev.}	(s.e.)		{Std. Dev.}	(s.e.)
At work, the sector has been sectored	(1)	(2) -0.51 ***	Level of the left of the left	(3)	(4) -0.55 ***
At work, I need to be in control	4.70		I am critical of myself	4.29	
tal	{0.67}	(0.06)		{1.03}	(0.08)
I always say what I think	4.79	-0.54 ***	I feel anxious outside my comfort zone	4.26	-0.95 ***
Laborate Collection and	{0.48}	(0.05)		{1.02}	(0.10)
I don't follow, I lead	4.07	-0.42 ***	Success is never down to luck	4.29	-0.47 ***
	{1.20}	(0.10)		{1.14}	(0.09)
I will do anything to get what I want	4.66	-0.62 ***	Whenever I cross something off my 'to-do list',		-0.79 ***
	{0.76}	(0.07)	I add something new straight away	{0.65}	(0.07)
Deep inside, I know I am better than most	3.70	-0.35 ***	You should never take shortcuts in life	3.72	-0.15
people	{1.49}	(0.12)		{1.39}	(0.11)
I don't get the recognition I deserve	3.48	-0.35 ***	I stay calm even during a crisis	4.44	-0.65 ***
	{1.38}	(0.11)		{0.93}	(0.08)
People often tell me how great I am at	4.30	-0.45 ***	When I need to, I act quickly without thinking	4.32	-0.62 ***
what I do	{0.92}	(0.08)	too much	{1.05}	(0.08)
I've got a great sense of humour	4.08	-0.46 ***	I plan everything	4.62	-0.70 ***
	{1.09}	(0.09)		{0.68}	(0.06)
It is always better to be in the background	3.34	-0.27 **	I am more concerned about getting the job	3.91	-0.70 ***
than in the centre of attention	{1.59}	(0.13)	done than following office rules	{1.33}	(0.11)
Modesty gets you nowhere	2.22	0.45 ***	I can concentrate well even when my office is	3.50	-0.17
modesty Sets you nownere	{1.57}	(0.13)	messy	{1.54}	(0.12)
Without risk there is no reward	4.61	-0.77 ***	I always check and double check my work	4.50	-0.53 ***
Without hisk there is no reward	4.01 {0.80}	(0.07)	Talways check and double check my work	4.50 {0.92}	(0.08)
It's always good to question authority	4.63	-0.46 ***	I can leave work unfinished and move on	2.47	0.38 ***
	{0.72}	(0.06)		{1.54}	(0.12)
I find it difficult to take orders from other	4.03	-0.52 ***	I am more concerned about the big picture	3.24	-0.40 ***
people	{1.21}	(0.10)	than the details	{1.56}	(0.12)
l only trust myself	3.93	-0.55 ***	I keep my promises	4.71	-0.53 ***
	{1.31}	(0.11)		{0.54}	(0.05)
People often struggle to understand my	3.93	-0.75 ***	I see business opportunities where others	4.23	-0.43 ***
ideas	{1.30}	(0.11)	don't	{1.01}	(0.08)
I see patterns and connections where			I have a strong desire to be successful in life		
other's don't	4.09	-0.48 ***		4.72	-0.61 ***
	{1.01}	(0.09)		{0.55}	(0.05)
I always know when to give up, and move	4.57	-0.64 ***	I am a results oriented person	3.98	-0.47 ***
on to something else	{0.73}	(0.07)		{1.29}	(0.10)
I can't wait to get out of bed in the morning	4.65	-0.59 ***	I am a very competitive person	4.21	-0.26 ***
- there is always so much to do	{0.72}	(0.06)		{1.19}	(0.09)
It is not that I don't see profitable business	3.98	-0.56 ***	Some people think I am lazy	1.88	0.31 ***
opportunities, I just don't have the	{1.08}	(0.09)		{1.33}	(0.11)
motivation to do anything about them			I am always trying to improve my	4.78	-0.58 ***
			performance, whatever I am doing	{0.42}	(0.05)

Appendix Table 6. Differences Between Groups on All Other Psychometric Measures

Notes: Columns 1 & 3 report the baseline averages of characteristics for the individuals who are in the bottom group of estimated impacts on profits based on the Chernozhukov (2023) method utilizing psychometric, cog & risk data, while Columns 2 & 4 report the coefficient on an indicator for being in the top group from a regression of the variable in each row. Regressions only include people in the top or bottom groups. Psychometric questions are on a 1-5 scale, with 5=strongly agree & 1=strongly disagree. We report all the psychometric measures collected at baseline and not included in Table 6. Standard errors in parentheses. Statistical significance *0.10; **0.05; ***0.01.

	Inclusion Round in		Inclusion Round in
	the Lasso		the Lasso
Variables	Regression	Variables	Regression
I can think of several solutions to any problem	1	I can't wait to get out of bed in the morning -	17
		there is always so much to do	
I prefer to have a flexible schedule - I don't like	1	I find it difficult to take orders from other people	17
being tied down			
When I make decisions I usually go with my first,	2	I stay calm even during a crisis	18
I would work seven days a week if I could	2	Deep inside, I know I am better than most people	18
I spend a lot of time planning for my future	3	I see patterns and connections where other's don't	18
I tend to act first and worry about the	4	I can concentrate well even when my office is	18
consequences later		messy	
I always get things done ahead of time	4	I am always trying to improve my performance, whatever I am doing	19
I feel anxious outside my comfort zone.	5	Success is never down to luck	20
In life, failure is not an option	6	You should never take shortcuts in life.	20
I have always believed I am going to be successful	7	Without risk there is no reward	21
Modesty gets you nowhere	7	Ravens Matricies	21
Whenever I cross something off my 'to-do list', I	7	It is always better to be in the background than in	22
add something new straight away		the centre of attention	
I plan everything	8	I always know when to give up, and move on to something else	22
Digit Span	8	I am critical of myself	23
I can leave work unfinished and move on	9	When I need to, I act quickly without thinking too much	24
It's always good to question authority	10	It is not that I don't see profitable business opportunities, I just don't ha	25
I have a strong desire to be successful in life	10	I am a results oriented person	26
People often struggle to understand my ideas	11	l am a very competitive person	26
I keep my promises	11	I will do anything to get what I want	26
When I make a business decision it is almost	12	I see business opportunities where others don't	27
always the right decision			
I prefer to focus on opportunities rather than risks	12	I am more concerned about getting the job done than following office rules	28
Some people think I am lazy	12	I am more concerned about the big picture than the details	29
At work, I need to be in control	13	Risk Attitude	29
I always say what I think	13	I only trust myself	30
I always check and double check my work	13	I don't get the recognition I deserve	31
Financial Literacy	14	5 5	

Appendix Table 7. Inclusion Rounds for Lasso ITE Predictions

Notes: This table reports the results from a lasso regression of the individual treatment effect estimated using the method from Chernozhukov (2023) on our psychometric, risk and cognitive variables. We first implement the Puffer transformation (Jia and Rohe, 2015) to generate a stable ranking and then report which variables are including at different levels of inclusion restrictions. Those including in the first inclusion round are most predictive of the treatment effect, and each subsequent round improves the prediction conditional on those variables that have come before it.

	Feature		Feature
	importance		importance
Variable	score	Variable	score
I prefer to have a flexible schedule - I don't like	736,654	Some people think I am lazy	65,205
I can think of several solutions to any problem	602,199	I see business opportunities where others don't	65,115
When I make decisions I usually go with my first, gut feeling	426,525	When I need to, I act quickly without thinking too much	63,896
I would work seven days a week if I could	420,520	Deep inside, I know I am better than most people	62,576
I spend a lot of time planning for my future	342,674	I find it difficult to take orders from other people	61,885
I always get things done ahead of time	275,521	I can concentrate well even when my office is messy	61,350
I tend to act first and worry about the consequences later	274,575	I always know when to give up, and move on to something else	59,500
l feel anxious outside my comfort zone.	264,970	You should never take shortcuts in life.	59,255
Modesty gets you nowhere	185,872	Success is never down to luck	58,203
I have always believed I am going to be successful	170,854	Without risk there is no reward	, 57,669
In life, failure is not an option	150,927	I only trust myself	56,632
I plan everything	148,293	I am critical of myself	55,837
It's always good to question authority	142,466	I don't follow, I lead	55,741
Whenever I cross something off my 'to-do list', I	112,994	It is always better to be in the background than in	55,575
add something new straight away		the centre of attention	
I can leave work unfinished and move on	101,918	People often tell me how great I am at what I do	54,112
I have a strong desire to be successful in life	92,855	At work, I need to be in control	53,095
Digit Span Recall	91,913	Risk Attitude	52,719
People often struggle to understand my ideas	88,019	Financial Literacy Score	51,800
I prefer to focus on opportunities rather than risks	84,302	I am always trying to improve my performance, whatever I am doing	51,556
I keep my promises	77,425	I will do anything to get what I want	51,085
I can't wait to get out of bed in the morning - there is always so much to do	76,817	I am more concerned about the big picture than the details	50,179
When I make a business decision it is almost	74,656	I don't get the recognition I deserve	49,929
I've got a great sense of humour	73,787	Hypothetical Investment Choice	49,457
I see patterns and connections where other's	73,150	I am more concerned about getting the job done	49,109
don't		than following office rules	
I am a very competitive person	70,582	It is not that I don't see profitable business opportunities, I just don't ha	48,976
I always check and double check my work	70,099	I am a results oriented person	47,494
I always say what I think	67,435	Ravens Matrices	46,841
I stay calm even during a crisis	66,861		2

Appendix Table 8. Feature Importance Scores for Random Forest ITE Predictions

Notes: This table reports the results from a random forest that was trained to estimate the individual treatment effect estimated using the method from Chernozhukov (2023) using our psychometric, risk and cognitive variables. We first implement the Puffer transformation (Jia and Rohe, 2015) to stay consistent with the lasso regressions. We then extract values for feature importance, where a larger number represents the variable being more predictive of the treatment effect.

Online Appendix

Machine Learning Appendix

This appendix details the machine learning procedures for estimating treatment effect heterogeneity. We mostly follow the generic machine learning techniques of Chernozhukov et al. (2023), with a couple modifications explained below.

To build some intuition for the method, suppose that, based on prior knowledge or theory, we were able to predict a treatment and a control outcome for each of our firms, based only on baseline data. We would then be able to subtract these two outcomes to form a predicted individual treatment effect (ITE) for each participant in our study. We could then use our experimental data to test whether the predicted ITE accurately captures heterogeneity in experimental treatment effects. For example, we might run a linear regression including the predicted ITE, interacted with treatment, and test whether the resulting coefficient is equal to zero. If the coefficient was greater than zero, this would imply that the predicted ITE captures some of the actual treatment effect heterogeneity, and if it was equal to 1 then it would perfectly capture it. Because the experimental data has not been used to generate the predicted ITE, there are no concerns about overfitting, and standard hypothesis testing methods can be used.

In practice, we do not have sufficient prior knowledge to undertake this task, but we do know that, with sufficiently rich baseline data, machine learning methods are good at producing well-performing predictive models. This suggests using a subset of our experimental data (a training set) to train a predictive model, and then testing for heterogeneity using the remaining part of the data (a testing set). Again, because the testing set has not been used to train the model, overfitting is not a concern. Of course, the results of this method would depend on the exact split of the data used, which suggests trying multiple splits and then taking steps to correct for the number of splits used. We would also like to account for the fact that the researcher may have used multiple different machine learning approaches and chosen the one with the "best" performance. An important implication of this discussion is that the specific machine learning algorithm used is not relevant, it only matters that the model is successful at predicting outcomes using baseline data. This is the logic, that we follow, put forward in Chernozhukov et al. (2023). We use four different and common machine learning algorithms, but we could use any algorithm with good predictive performance. A second implication is that, while it may not be possible to do correct inference for the entire conditional average treatment effect (CATE) function, it may be relatively straightforward to do correct inference for specific features of the CATE, as suggested by the linear heterogeneous treatment effect example above. A major contribution of Chernozhukov et al. (2023) is to provide a procedure that accounts for multiple sample splits and multiple machine learning methods and provides correct inference around parameters or features that matter for the analysis of heterogeneous treatment effects. In our case we care about two primary parameters, (1) whether the data show evidence of important heterogeneity in treatment effects (BLP), and (2) how the treatment effect differs for different groups in the sample (GATES).

For the first parameter the procedure calls for estimating a model for the individual treatment effect using a random half of the data (training set), and then regressing that value interacted with treatment on the actual outcomes in the other half of the data (testing set). If the models are predictive then when we run regression 1 we would find that the coefficient on the predicted individual treatment effect, interacted with treatment, will be positive and statistically significant. This would mean that the individual treatment effect estimated for the people in the testing test (using the model generated from the data for the people in the training set) is indeed predictive of the actual outcomes from the experiment.

Part of the inference procedure includes rerunning the analysis 100 times with different splits of the data into training & testing sets and taking the median values of the coefficients to protect against the uncertainty of the data splitting. To account for this splitting and rerunning confidence intervals are considered to be at the 1-2 * α instead of 1- α level. To account for the use of multiple machine learning models, a Bonferroni adjustment is used.

For the second parameter, the predicted ITE is sorted for everyone in the testing set, and then they are split into quartiles. This is followed by a fully interacted regression of treatment and the set of estimated group quartile bins, so that we can estimate what the treatment effect is for each group. Again, confidence intervals are at the $1-2 * \alpha$ level to account for sample splitting and because the method initially generates predictive models using four different machine learning methods it multiplies all p-values by four, i.e. a Bonferroni correction to conservatively control for multiple hypothesis testing. We report results from the method that performs best (i.e. has the lowest p-value on the coefficient from regression 1), and with this Bonferroni adjustment we should not need to worry about false positives. Nonetheless, we also find heterogeneity using other methods. But looking for heterogeneity using less predictive algorithms is like estimating a causal effect using an instrument with a less powerful first stage - you could do it but a researcher would naturally prefer the stronger option, for both statistical and theoretical reasons.

Chemozhukov et al. (2023) estimates the GATES parameters using only the testing half of the sample. In each of the 100 splits of the data, they generate ITEs for half of the sample, and then run their regressions on that half of the sample. They do this 100 times and then take the median coefficient and median standard error from the 100 regressions. We follow this procedure for our GATES estimates on profits (panel A in Table 4). In our CGATES estimates (panels B & C in Table 4) we deviate slightly by taking the average group allocation for individuals across all 100 splits of the data for each person and then allocate them final groups based on this value.⁵⁷ We then run the fully interacted regression of these "final groups" and treatment to recover the group average treatment effects. This allows us to utilize the full sample, while ensuring that the estimates remain "honest", since no person's data went into estimating their own ITE or Group.

⁵⁷Alternatively we could take the median ITE from all 100 splits and allocate people to groups based off of that. When we do so we get largely the same results. We prefer to do it based on average group allocation because average ITE estimate could differ across splits, and so allocating based on groups provides a method that is immune to these types of "level" effects.

<u>Research degrees of freedom</u>: While the method is relatively mechanical, researchers have some degree of freedom which could allow them to cherry-pick results. Researchers can choose which data to include in the analysis, which machine learning algorithms to try out, what proportion of the data to put into training vs testing sets, and the number of groups in the GATES procedure. In our setting, we show how we change the baseline data by including only psychometric and cognitive data in one case, standard data in another, and all data in a third. We use only the four machine learning algorithms that are chosen by Chernozhukov et al. (2023), and we correct for the multiple methods as noted above. We split testing and training data in half just like the initial authors, and believe that an alternative approach would seem manufactured. We do diverge by using four groups instead of five in the GATES analysis. This does not change the estimate of whether heterogeneity exists (BLP), but provides us more power when considering impacts on each group. Estimates are economically similar, but less precise when we use five groups.

<u>Who are in the different groups?</u> A limitation to these methods is that the models produced by the algorithms are not easy interpreted. While the models can do a good job predicting the outcomes for people outside the sample, the model itself is not informative about why some people are predicted to do well and others are predicted to do badly. To address this Chernozhukov et al. (2023) suggests using "CLAN Analysis" which compares the baseline characteristics of people in the top group and those in the bottom group. But it's not clear which characteristics are worth comparing, which is a difficult problem when there are many baseline covariates that the algorithms could be combining non-parametrically.

To address this concern we take the median value of the estimated individual treatment effect across the 100 splits of the data, and then attempt to see which baselines variables are most predictive of the estimated effect. We do this in two ways, once using a lasso, and another time using a random forest algorithm. We choose the top 5 most predictive variables, in line with other recent work utilizing machine learning techniques to generate summary measures (Jayachandran et al., 2021).

Ethics Appendix

We have developed this appendix in an effort to describe the ethical considerations of this experiment, and clarify the nature of the collaboration between the researchers and ABA. We follow the framework put forth in Asiedu et al. (2021), for the sake of comparability within economics.

- Equipoise As we describe in the paper, there was significant hesitancy from bank management in providing these larger loans to clients. We used the evaluation to provide the lender an opportunity to test whether or not these loans would be beneficial to their clients as well as to the bank's bottom line.
- 2. Role of Researchers with Respect to Implementation: Bryan, Karlan and Osman are not active researchers in the project. Bryan, Karlan and Osman designed the randomization and evaluation protocols and managed the data collection activities and all of the data analysis. ABA, and not the researchers, designed and implemented the treatments (i.e., the loans).
- 3. Potential Harms to Research Participants from the Interventions: We designed the study to limit the potential harms to participants. In particular participants voluntarily applied for a larger loan, and were approved by their loan officer and the bank's credit committee. All participants expected to benefit from the intervention, and all the bank staff also expected participants to benefit. Our results show that some did not benefit, leading to decreases in business profits and related outcomes.
- 4. Potential Harms to Research Participants from Data Collection or Research Protocols We do not believe participants were subjected to any harms from data collection. Participants were able to refuse to answer any questions they wanted to and were told they could stop the interview at any time.
- 5. **Financial and Reputational Conflicts of Interest:** Bryan, Karlan and Osman did not receive any form of financial compensation as part of this study (nor did any

assistants or staff associated with the research team). No employee of ABA was named as a PI or participant in any research grant that provided funding for this project.

The research questions pursued in this study and the results described in this study are novel and different form of prior work conducted by the authors. We perceive no reputational conflicts of interest.

- 6. **Intellectual Freedom:** This study was conducted through a collaboration between PIs and the Alexandria Business Association. The study was conceived and designed by the PIs, who maintained full intellectual freedom throughout all stages of the project. At no point did the partner have undue influence on the analysis or interpretation of results.
- 7. **Feedback to Participants or Communities:** We intend to share our results with participants via email after our work is subject to peer-review.
- 8. Foreseeable Misuse of Research Results: The authors recognize that the results are relevant for public policy and regulatory activities in credit markets. While misinterpretation or deliberate mischaracterization of the results could have implications for individuals, communities and firms, we are unaware of any set of outcomes or analyses that ex-ante would be predicted to favor advantaged parties. In fact, our search for heterogeneity is partly motivated by this kind of concern regarding studying merely the "average" impact of credit for firms, since average results may mask the presence of both winners and losers.

Survey Questions

Risk Questions

R1: How do you see yourself? Are you generally a person who is fully prepared to take risks or do you try to avoid taking risks? Please select one number on the scale, where 0 equals "unwilling to take risks" and 10 equals: "fully prepared to take risks"

R2: Imagine you have EGP 10,000 to invest. You may choose to "invest" all or a portion of your money. There is a 50% chance to double the amount of money you choose to "invest". It is equally possible that you could lose half the investment. For example, if you choose to invest EGP 1,000, there is a 50-50 chance of getting EGP 2,000 or EGP 500. How much of the EGP 10,000 do you invest?

Financial Literacy Questions

FL1: As the demand for a good or service rises, all other things being equal, its price is likely to:

Fall; Rise; Stay the same; There is not enough information to know; I don't know; Refused to answer

FL2: The amount by which revenue from sales exceeds costs in a business is known as:

The profit margin; The cost of capital ; Owner's equity; Gross sales; I don't know; Refused to answer

FL3: As the price of raw materials used to produce a product fall, all other things being equal, the profit margin on sales of that product will:

Fall; Rise; Stay the same; Remain unchanged ; I don't know; Refused to answer

FL4: Monies that go in and out of business over a period of time are known as: Cash flow; Sales; Assets; Liabilities ; I don't know; Refused to answer FL5: A sum of money that is owed or due is known as:

A credit; Equity; A debt; A grant; I don't know; Refused to answer

FL6: Annual sales net of all discounts and sales taxes is known as: Profit; Turnover; Gross sales ; Cash flow; I don't know; Refused to answer

FL7: A sum of money paid regularly (typically annually) by a company to its shareholders out of its profits (or reserves) is known as:

Interest; Profit; A loan; A dividend; I don't know; Refused to answer

FL8: You export the majority of the goods you sell. All other things being equal, if the value of your own currency falls (depreciates) relative to the currency of the market you export to, the goods you sell to that market will be:

More expensive; Cheaper; The same price as before; There is not enough information to know; I don't know; Refused to answer

FL9: You import raw materials to produce the goods you sell. All other things being equal, if the value of your own currency rises (appreciates) relative to the currency you import raw materials from, the cost of producing the goods you sell will:

Rise; Fall; Stay the same; There is not enough information to know; I don't know; Refused to answer

FL10: Debts or financial obligations incurred during business operations are known as:

Equity; Credit; Assets; Liabilities ; I don't know; Refused to answer

FL11: A financial report summarizing a company's assets (what it owns), liabilities (what it owes) and owner's equity at a given time is known as:

The Bought Ledger; The Balance Sheet; The Cash flow Statement; The Profit & Loss Statement; I don't know; Refused to answer

FL12: A financial statement summarizing a company's performance and financial po-

sition by reviewing revenues, costs and expenses during a specific period of time is known as:

The Bought Ledger; The Balance Sheet; The Cash flow Statement; The Profit & Loss Statement; I don't know; Refused to answer

FL13: The total assets of a company, minus its total liabilities represent the capital available for distribution to its shareholders. This is known as:

Profit; Owner's equity; Loss; Debt; I don't know; Refused to answer

FL14: The risk of a customer not paying for goods they have received is an example of:

Financial risk; Operational risk; Strategic risk; Compliance risk; I don't know; Refused to answer

FL15: Which of the following is not included in a cash flow control statement?

Cash coming in; Assets; Cash going out; Cash balance; I don't know; Refused to answer

FL16: Which of the following is not an operating expense?

Payroll; Taxes; Supplies; Dividend payments ; I don't know; Refused to answer

Psychometric Questions

Baseline

At work, I need to be in control I always say what I think I don't follow, I lead I will do anything to get what I want When I make a business decision it is almost always the right decision I have always believed I am going to be successful Deep inside, I know I am better than most people I don't get the recognition I deserve People often tell me how great I am at what I do I've got a great sense of humour It is always better to be in the background than in the centre of attention Modesty gets you nowhere When I make decisions I usually go with my first, gut feeling I prefer to focus on opportunities rather than risks Without risk there is no reward I tend to act first and worry about the consequences later It's always good to question authority I find it difficult to take orders from other people I only trust myself People often struggle to understand my ideas I see patterns and connections where other's don't I always know when to give up, and move on to something else I would work seven days a week if I could I can't wait to get out of bed in the morning - there is always so much to do In life, failure is not an option I am critical of myself I feel anxious outside my comfort zone Success is never down to luck Whenever I cross something off my "to-do list", I add something new straight away You should never take shortcuts in life I stay calm even during a crisis I can think of several solutions to any problem I prefer to have a flexible schedule - I don't like being tied down I always get things done ahead of time When I need to, I act quickly without thinking too much I plan everything

I am more concerned about getting the job done than following office rules I can concentrate well even when my office is messy I always check and double check my work I can leave work unfinished and move on I am more concerned about the big picture than the details I keep my promises I see business opportunities where others don't It is not that I don't see profitable business opportunities, I just don't have the motivation to do anything about them I spend a lot of time planning for my future I have a strong desire to be successful in life I am a results oriented person I am a very competitive person Some people think I am lazy I am always trying to improve my performance, whatever I am doing

Follow Up 1

Discussion is fine, as long as I make the final decision I don't like being told what I can and cannot do People think twice before confronting me In years time, I want people to still be talking about the great work I have done As a child I always kept my parents on their toes I am a very easy person to get along with I am a dreamer I often have too many ideas in my head at once I get annoyed when people do not take their work seriously I like it when people are straight with me and give honest feedback I feel in complete control of my life I hate letting people down I have practical skills that others don't People often ask for my opinion on business matters I know that others may be better at a task than I am I create my own path in life I choose my words carefully I like being spontanious I make decisions quickly and move on I do my best work when I leave things to the last minute If I disagree with someone, I tell them what I think I am good at making last minute changes to plans When working in teams, I tend to come up with more ideas than others I am always trying to find new ways of doing things People who believe in a better future are just naive Great business ideas change the world When it comes to exploiting business opportunities, I am often too cautious Even if I know how to do something, I would always try to do it in a different way Every decision I make is part of my long-term career plan I don't have any big plans for the future I need to do my work exactly right I get annoyed when plans fall through I have a brain for business I always know when there is a gap in the market for a new product In my group of friends I am the most creative person I am always willing to take financial risks When investing my money, I would rather be safe than sorry I am someone who likes to win at whatever I do

Follow Up 2

Status is the most important thing in life

I would love to be famous People are jealous of me I am naturally impatient I rarely recognize valuable business openings unless they are really obvious I am a natural risk taker I was in trouble a lot at school I was in trouble a lot when I was a kid I do things my way I often hesitate to act on valuable business opportunities I don't like following rules I sometimes feel overwhelmed by my own creativity I am an 'ideas person' details bore me Being different is necessary for success Before I go to sleep I think, "what could I have done better today?" I like to live dangerously As a child, I was never interested in school It's my way or the high way I do not let other people's opinions affect me I am excellent at what I do I handle difficult tasks well There is no challenge I feel I can't overcome I can easily deal with unexpected events I am more optimistic than most people I know I prefer to do things in ways that are well established My judgements can be wrong I always stick to the rules I am so busy I sometimes forget things I need everything to be just right I change and update my plans constantly

I act exactly according to plan I will risk making mistakes to get things done I am always looking out for new business opportunities I think my decisions through carefully I feel great after organising my workspace I always follow directions I see commercial opportunities in everything I don't like rushing into things Some people think I am risk averse I like to be prepared at all times I am quick to spot ways of making money Other people think I am highly creative If there is a profitable business opportunity, I rarely miss it I prefer to solve problems in novel ways It is always best to follow rules and social norms I am always trying to make things better I find it easy to apply my creativity in everyday life I rarely see good business opportunities, even in my area of expertise My aim in life is to find new ways to make money Even when I spot a profitable business opportunity, I rarely act on it I am not afraid to take business risks I often solve problems in unusual ways

Cognitive Questions

Digit Span Recall

Now we're going to play a game. A series of digits will appear for a few seconds. Try to remember the digits and repeat them back in order. After each successful turn an extra digit will be added. [Max at 10].

Fluid Intelligence: Raven's Matrices 240 Seconds to complete	Answer options a b b b b c c d	Item 2	Answer options a b b b c c d	Item 3 Item 6 Item 6 Item 7 Item 7	Answer options e e e e e e e e e e
Item 4 Image: Constraint of the state of the	Answer options a b	Item 5	Answer options	Item 6	Answer options
Item 7	Answer options	Item 8 *** *** *** *** ** *** ** *** ** *** ** *** ** *** ** *** ** *** ** *** ** *** ** ***	Answer options • ★★ • * * * * * * * * * * * * * * * * *	Item 9 Item 9	Answeroptions C C C C C C C C C C C C C C C C C C C
		Item 10 *** *** *** *** *** *** *** *** *** *** ? ** ** **	Answeroptions		

Raven's Matrices

Variables Included in "Standard Data"

Gender; Years of education; 14 Educational Attainment dummies; Birth Year; 9 dummies for different types of income sources; 5 dummies for business sector; number of business partners; 7 dummies for where the business is located; business registration status; 4 dummies for the ownership status of the business premises; the year the business was started; number of branches; expenses; revenues; profits; 5 dummies on how the owner pays themselves from the business; income from other businesses; 3 binaries for the trend of sales over last year; the number of suppliers; if they import inputs; highest and lowest profits over the past 6 months; 8 different dummies about who makes pricing decisions; 3 continuous variables about how much of revenues come from cash, consignment or credit; the number of new products introduced in the previous year; 8 different continuous variables about the number of different types of employees (e.g. full time, part time, etc); 4 binaries on different advertising practices; digit span recall; 4 binaries on bookkeeping; 7 binaries on usage of financial services; 14 continuous variables about different types of expenses for the business; 4 continuous variables about total amount of different types of borrowing at baseline, and 4 corresponding variables about total fees fir each type of borrowing from the different sources (banks, MFI's, friends & family, ROSCAs).